

A YEAR OF EMBRACING CHANGE AND SUPPORTING DPS STUDENTS

ANNUAL REPORT
2019-2020



DENVER PUBLIC SCHOOLS
FOUNDATION



Dear DPS Foundation Friends and Community,



To say this past school year had its ups and downs and a wide array of uncertainties would be an understatement. None of us could have possibly imagined pulling our children out of schools, transitioning to remote learning and living through a pandemic. The resilience, flexibility and dedication we have seen displayed by our students, educators and community is inspiring. Through our actions in 2020 we have realized that while we are *physically distanced*, we are *closer than ever before*. We've seen our communities and donors come together with great compassion to provide for those in need so that we could remain nimble and quickly react to needs of students and educators as they continue to arise. It's remarkable to see what we have accomplished as a community.

For nearly three decades, the generosity of our donors has helped us to make important impacts on the lives of students across DPS and this year has been no different. As two mothers of color leading the DPS Foundation, with our highly dedicated board, our support for those most vulnerable is unwavering and we are doubling down on the foundation's journey to help narrow the equity gap in DPS. We had many important accomplishments made possible this year with your support. Here are some examples:

- DPS Foundation launched its first ever \$1 Million Fund, showcasing the DPS Foundation as a grant-making organization. Our funding will provide the resources to break historical and emerging patterns of inequity so that every student thrives by design.
 - » The need is still great. The Denver Public Schools Foundation received submissions from over 100 applicants, totaling more than \$10 million in requests. Just over 50 applicants will move forward with the full application process.
- In partnership with DPS, we were able to launch the Food Security Fund, a program leveraging philanthropic dollars and federal dollars that provided more than one million meals for students and families in need. At one point, the Colorado Department of Public Health and Environment estimates that about half of the city's total food distribution came from DPS and the Office of Children's Affairs.
- We worked with DPS to create a technology device return initiative to supplement the need for at home devices for students to ensure their learning is as uninterrupted as possible.
 - » So far nearly 400 devices have been returned, resulting in nearly \$100,000 savings.

When we look back at the year as a whole, we are humbled by what we have been able to make possible for not only our students but also our Denver families. This is all possible because of YOUR support. Yes, these are unsettling times and yes, the needs our students have continued to be great. Still—we know we will prevail. Together, we will continue to pave the way for our students so they may all graduate ready to lead a successful life.

Thank you for being with us every step along the way. We know that no virus is stronger than our community.

Today and always for OUR kids,

Verónica Figoli
President & CEO

Priya Burkett
Board of Directors Chair



**DPS
FAST
FACTS**

90,000+
students



**72,000 students attend
district-managed schools**
**21,000 students attend
charter schools**



**Over 145
district-managed
schools + 60
charter schools**



Students First • Integrity • Equity • Collaboration • Accountability • Fun

Our Commitment

OUR STUDENTS DEPEND ON DENVER PUBLIC SCHOOLS. DENVER PUBLIC SCHOOLS DEPENDS ON ALL OF US.

At the Denver Public Schools Foundation, we believe our city is strengthened by every student who graduates ready to lead a successful life. Thanks to donor support we have **invested** in accelerating progress for Denver Public Schools (DPS) students, we have **connected** the community to our classrooms and we have **inspired** confidence in the promise of public education.

Equity: A DPS Foundation Core Value

We value our diversity. We understand each student has unique needs. We are intentional about identifying opportunities and providing resources to help ensure every child succeeds.

- We have partnered with DPS to help ensure the district is a culturally responsive district.
- We are working to live the core value of Equity in all that we do. Our Board of Directors began work in 2019 to become a culturally responsive organization.
- We constantly work to showcase a diverse group of student and educator voices in all that we do.
- We shed light on injustice and bring opportunities for courageous conversations in our community. We hosted Films for the Future “The Student Experience” film in partnership with DPS.

INVEST

Vista Equity Partners and Four Portfolio Companies Fund New Technology Lab for Montbello Campus

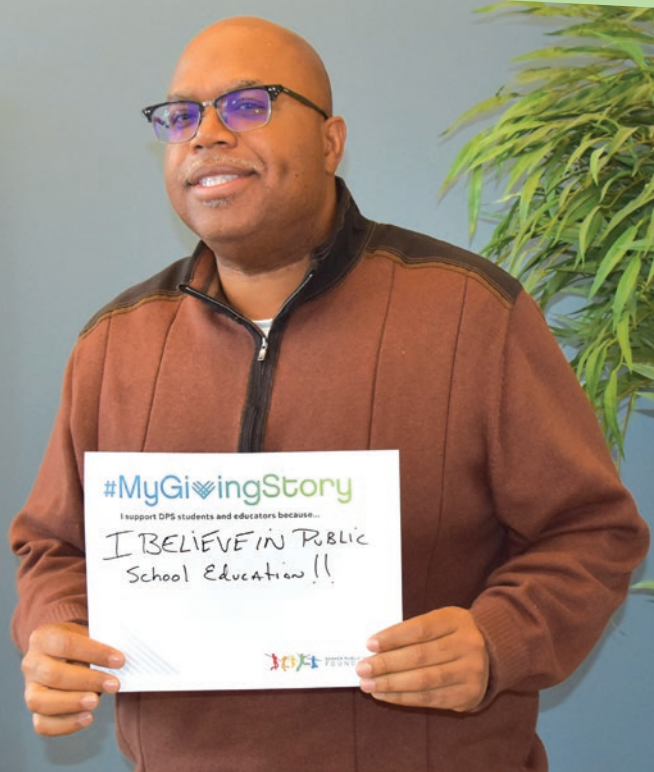


The Montbello Technology Lab will stimulate students' interest in the field by giving them a first-hand opportunity both to experiment with new technology and to apply what they've learned in their classes. This investment will not only give students access to the world of robotics, 3D printing and more, but also open their eyes to 21st century learning.



DPS Foundation received \$10 million from Bill and Melinda Gates Foundation

Through the Bill & Melinda Gates Foundation grant, DPS educators will work as part of a cohort focused on shared goals to develop, test, and refine new ideas for improving instruction. As great ideas are discovered, they'll be shared across schools – so more Black, Latinx, and low-income students will be on-track to college readiness. The grant will last for five years. The ten high schools participating in Cohort 1 of the DPS College Ready On Track Networks for School Improvement (NSI) grant built their capacity in improvement science methodology, completed a root cause analysis and drafted a theory of improvement. The cohort aims to increase the percentage of Class of 2024 Black and Latinx students who demonstrate competency in mathematics to 70% or higher by end-of-year 2022.



My Giving Story

“My mother was a principal and teacher for more than 42 years, I have relatives that have been counselors, teachers, and principals. This is one way to honor them—by giving back to the public school system. Second, I am a product of public schools myself and I see the importance in supporting urban based centers as far as helping children, especially children of color to be successful in life.”

—Cedric Buchanan, DPS Foundation Treasurer and Board of Directors Member for the past seven years (donor for ten years), and Market President, Metropolitan Denver, 5Star Bank



“The physical activities that were added to the Homework Club made a world of difference for our students. Now kids have a scheduled, supervised time to burn off steam and the stress of the day before starting on homework. This helps the students focus better on the homework and has reduced some challenging behaviors.”

–Jason Shiroff, Lead Teacher, Mathematics and Science Leadership Academy



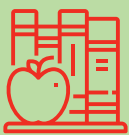
In 2019, Denver Public Schools Foundation received a \$1.5 million pledge of support over two years from the Colorado Health Foundation

to create up to 40 new after school programs focused on physical activity in partnership with DPS' Department of Extended Learning and Community. The new programming launched in the fall of 2019, and so far has supported 16 schools in accessing physical activities such as soccer, multi-sport programs, hip-hop dance, ballet, and mind-body classes.



In Year 1, we served 1,319 students at 16 DPS schools, which represents an average of 20% of the school population served at those schools. There were more than 70 programs offered, providing programs throughout the school week during out-of-school time.

A to Z Fund Classroom Grants for Teachers



A to Z Fund hits **\$2 million** granted to DPS classrooms since its inception in 2006 in support of educators, students and classrooms!

The A to Z Fund helped cover costs to send 6th graders from Academia Ana Marie Sandoval Elementary to San Diego, CA for Sea Camp. New experiences were abundant for all students. Thanks to the generosity of DPS Foundation donors the A to Z Fund was able to help make this trip happen for students.



While on a floating classroom boat one student who was engrossed in the learning asked, “Hey, we can’t see the air. Do you think fish can see water?”

CONNECT

School Partners Program

In the 2019-20 school year, **our school partners contributed \$464,145** in school-directed and in-kind donations to **40 different schools**. Partners also contributed **\$87,500** towards the Food Security Fund and COVID-19 Emerging Needs.



Adobe Supports National Literacy Month

September was National Literacy Month and to support this initiative, School Partner, Adobe, took on multiple projects to increase their impact. Recognizing a need for more culturally responsive books in classrooms, Adobe hosted an on-site book drive to bring these books to their partner school, Godsman Elementary. Adobe Social Impact Champions worked with HOLA, the Hispanic and/or LatinX group, to host a book fair. Books purchased went to Godsman Elementary, and money raised was donated directly to McGlone Elementary to support their literacy needs.

“The School Partners Program has provided our employees with the ability to really make an impact. Whether it’s taking over classrooms to teach hands-on STEM activities to distributing coats to an entire school, our employees have always been eager to help make a difference in the lives of students in our community.”

—Megan Alexander, BPX Energy



DPS Foundation Alumni Committee

Basketball Tournament

One of DPS Foundation Alumni Committee's youngest members, TeRay Esquibel, had the idea to host a 3 on 3 basketball tournament to draw the younger generations of alumni. On August 24, 2019 we had 8 teams play in the tournament at Manual High School. Families of players and community members, including the Mayor, came out to support! The event received positive feedback from all those involved and we hope to grow this in the future.



Supply Drive

The DPS Foundation Alumni Committee held a Back to School supply drive benefiting Family and Community Engagement (FACE) and the Homeless Education Network (HEN). They received an overwhelming amount of supplies for students in need with the help of community partners including Voodoo Doughnuts.



“Collecting school supplies has been an awesome experience for staff and customers to connect with the community.”

—David Blankenship, Voodoo Doughnut Broadway Manager



Happy Hours

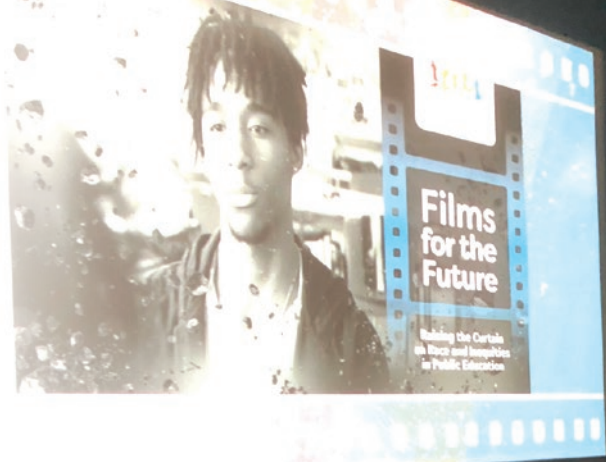
Members of the DPS Foundation Alumni Committee hosted two happy hour events around the city in Summer and Fall 2019. The happy hours were hosted by South and Manual alumni, where DPS Foundation staff was able to spend time talking about the work we do in a small group setting.

INSPIRE

Films for the Future 2019

The Student Experience: Building Relationships,
A documentary presented in partnership with DPS

- Provided an intimate look into the lives of students at 5 DPS schools highlighting successes and struggles during their education journeys.
- Produced by the DPS Culturally Responsive Education department to showcase DPS students and the importance of strong, authentic relationships with educators.
- This topic directly ties to DPS Superintendent Susana Cordova's goals to work towards ensuring that there is culturally responsive education throughout the district to close the opportunity gap for our students of color and students from low-income backgrounds.



Achieve Gala 2020



Shifted to **Achieve Gala Transformed**, celebrated on August 7, 2020 for virtual and in-person volunteer opportunities at **four school sites** with **over 100 in person volunteers** and **nearly 100 virtual volunteers**.



“Without the Career Development opportunities, I would not be able to stand before you and say that I am going to major in biology in college with a minor in pre-medicine. After that I plan to go to medical school to become an emergency physician. Thanks to the DPS Foundation I learned what I'm passionate about as a student and as a person. I learned my values and what I truly want to do to impact my community and society.”

—Joyclyn Reed, Northfield High School class of 2020, Achieve Gala 2020 Keynote Speaker



ACHIEVE GALA 2020
TRANSFORMED





United Airlines – The Official Airline of DPS Foundation

Pre Covid-19 Trip with United Travel Funding

A trip to the National Museum of African American History and Culture in Washington, D.C. led a group of Black students from Dr. Martin Luther King, Jr. Early College to push for a more inclusive curriculum. This trip was made possible in part thanks to our partnership with United where educators can apply for travel support.

Post Covid-19 Pivot in Travel Assistance

2020 DPS graduates who plan to attend college out of state in the fall can apply for a United flight travel voucher. We are grateful to United for allowing us the flexibility to continue to use these travel vouchers in a unique way so we may continue to support our students during these unusual times. This has been a great way to ensure our DPS graduates feel supported!

“It was really eye-opening to see and learn so much at the museum. Students shouldn’t have to travel across the country to learn about Black History. Following this trip, we worked with our teachers to update the history and English curriculum together.”

–Kaliah Yazir, DMLK, Jr. Early College, sophomore



United Travel Vouchers were distributed and used by more than 100 students and educators in 2019-20.



\$1 MILLION FUND

“The DPS Foundation Board of Directors knows how much our students will benefit from the innovative opportunities the \$1 Million Fund offers for DPS school communities. We are thrilled to engage with all stakeholders in the learning process that is sure to yield results in addressing historical patterns of inequity, while piloting new and unique approaches to school improvement.””

-Rebecca Grant Zarret, Ed.D.,
DPS Foundation
Board of Directors Member &
Chair of Allocations Committee



Lincoln
Lancers

Coffee Shop Menu

Classics

- Black Coffee
- Hot Chocolate
- Hot Tea
- green

Froppos

- Caramel \$3
- Java Chocolate
- Vanilla
- Chai Crème
- Match Green Tea

Latte

Macchiato

ICE Connect

DPS Foundation launches its first ever **\$1 Million Fund**, showcasing the DPS Foundation as a large grant-making organization. Our funding will provide the resources to break historical and emerging patterns of inequity so that every single one of our students thrives—not by accident, but by design.

This funding opportunity is fueled by the generosity of our donors! This fund is an accumulation of unrestricted dollars from donors who trust us to determine the best use of their donations.

The \$1 Million Fund will support the selected DPS schools in planning and implementing creative and collaborative solutions to address challenges, build capacity, and enrich school communities.

What principles have guided us for the \$1 Million Fund?



We believe our schools understand their needs best, and should have the flexibility in funding to implement their ideas.



We will align our work with the cornerstones of DPS—equity, collaborative teamwork, and academic excellence.



We are committed to the tremendous responsibility that our donors entrusted us with determining the best use of their funds.



We made the decision to push back the timeline for the remainder of the process, and aim to release the full application to eligible applicants this fall. It is our goal to award the funds during the 2020-21 school year.



Important Takeaways

The Denver Public Schools Foundation received submissions from over **100 applicants, totaling more than \$10 million in requests.** Just over 50 applicants will move forward with the full application process.

This process highlighted the incredible need experienced by our schools and families.



As the strategic fundraising partner for DPS, we are committed to taking the information gained through this process and using it to educate our community, to build partnerships, and to continue fundraising to support the district.

OUR TRUE NORTH



DPS Foundation Food Security Fund

Together with the district, the DPS Foundation worked to rally behind our school community to leverage DPS's already existing resources to help fulfill the food security needs of our families.

1,283,000 
meals distributed March 16-August 23



23%
Adult
meals



\$1,086,271
Cost of
adult meals

Totaling more than **\$1 Million** raised to support families in need, from \$5 to \$175,000, thanks to all of our generous donors!

“I had a mom come up with her daughter saying how grateful they are for this food and how much it has saved them. The daughter was saying she was really hungry and was eager for the lunch site to open so she could eat. It was really beautiful knowing that families are getting the food they need and may no longer be able to afford.”

—Elly Campbell, Valverde Elementary Principal



photo: David Zalubowski, Associated Press

In the midst of uncertainty brought on by **COVID-19**, we remained nimble and focused on students as our true north. With a worldwide pandemic, new and additional needs were brought to us as we worked together with the district to ensure our students and families were supported during these hard times.

Embracing Change During COVID-19: A Webinar Series

One hour sessions provided an insider look into DPS and operations throughout COVID-19. Throughout this series, with district panelist support, we helped to provide our supporters a greater understanding of the ever-changing circumstances and the impact. Sessions covered:



Town Hall with Superintendent, Susana Cordova



Summer and Fall 2020 Remote Learning



A look at the 2020-21 Budget



Family and Community Engagement (FACE) Support

FACE Center recipient Ayako is the mother of a Green Valley Elementary School student. After being out of the workforce for 10 years to take care of her family she wanted to re-enter the job market but was nervous. A workforce coordinator helped Ayako build her resume and do mock interviews. Ayako said, ***“The FACE Center is very welcoming. All the people that are working there are so welcoming. They make you feel like you’re a part of a family. My workforce coordinator raised my confidence level in me to where I felt like I could get any job that I wanted. And in the process I did get a job as an enrichment coordinator with DPS. I am really excited to have worked with the FACE and I’m going to tell everybody about it that may need their services. They can help anybody out. They help everybody. I love that it’s in the community. I know there are lots of people like me that could use this help and the work that they do is so very important.”***



Trauma-Informed Practices and Mental Health

1-in-4 Colorado children have experienced two or more Adverse Childhood Experiences and **nearly 50% of Colorado children experience at least one Adverse Childhood Experience** according to the Centers for Disease Control 2016 Child and Health Management Initiative Survey.

“What that study did was really started the conversation nationally that our children are experiencing more significant adversities than we’ve ever seen. Our students are bringing these traumas into the classrooms and it’s affecting and impacting their ability to learn.”

–Jay Grimm, DPS Director of Student Equity and Opportunity

Device Return Initiative

With support from a donor, we were able to create a device return initiative where families can return unused or broken devices in the mail free of charge, helping the district recover devices and saving thousands of dollars. Returning devices is easy!

So far nearly 400 devices have been returned, resulting in nearly \$100,000 savings for DPS!



EMBRACING CHANGE

DPS Foundation Team

Verónica Figoli

President & CEO

Traci Brooks

Executive & Board
Relations Manager

Sara Hazel

Vice President of Development

Libby Hodgkin

Events Manager

Lauren Lindgren

Grants Management Officer

Kimberly Martinez, CPA

Vice President of Finance
& Operations

Ashley Muramoto

Marketing & Communications
Director

Kimberly Reynders

Database Manager

Katie Wienecke

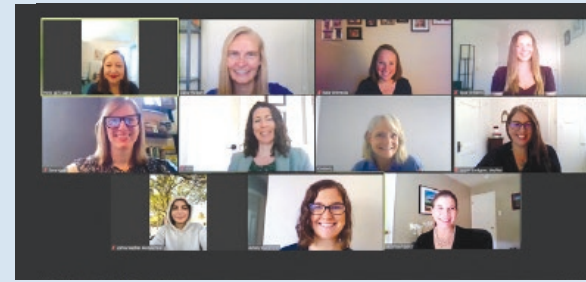
School Partners Program Manager

Elyse Williams

Development Associate

Zahra Abdulameer

Communications Intern



Thanks to our amazing team for remaining nimble and pivoting to ensure we can best support our students this year!

Board of Directors

We could not do this work without the unwavering commitment of our board to students and schools!

Officers

Priya Burkett, Chair

Chair of Executive Committee, Community Leader

Jeanne Saunders, Chair-Elect

Chair of Governance Committee, Owner, Saunders Financial

Russell Hedman, Secretary

Senior Associate, Hogan Lovells US LLP

Cedric Buchanon, Treasurer

Chair of Finance Committee, Market President–Metropolitan Denver, 5Star Bank

Members

Kim Allegretti

President, Venn Travel; Attorney, McCollum Crowley, Moschet, Miller & Laak

Christine Benero

President & CEO, Mile High United Way

Linda Campbell

Restorative Justice Practitioner, Shoemaker Elementary of Denver Public Schools and the Barton Institute for Philanthropy and Social Enterprise

Susana Cordova, Non-voting

Superintendent, Denver Public Schools

Christy Crase

Senior Vice President & General Counsel, Professional Case Management

Jeff Dolan

Vice President, External Affairs, Comcast Cable

Jennifer Evans

Shareholder, Polsinelli

Brook Griese, PhD

Clinical Psychologist and Co-Founder of Judi's House/JAG Institute

Carmon Hicks

Executive Vice President, Jones Lang LaSalle

Emanuel (Manny) Hilario

President & CEO, The ONE Group

Benjamin Kuruvila

SVP/Commercial Real Estate, U.S. Bank

Patsy Landaveri

Senior Colorado Community Affairs Advisor, Noble Energy

Laura Leffler

Head of Communications and Culture, BP America Production Company, BPX Energy Inc.

Sarah McCarthy

Ambassador Engagement, Project C.U.R.E.

Jacqueline Molnar

Chief Transformation Officer & Global Head of Compliance, Western Union

Dr. Carrie Olson, Non-voting

President, Denver Public Schools Board of Education

Ruth Rohs

Chair of Development Committee, Vice President of Corporate Communications, IMA Financial Group

Anne Bye Rowe

Community Leader

Adam Sands

Market President, First Bank of Cherry Creek

Gloria Schoch

Executive Director, The VF Foundation; Director of Global Impact, VF Corporation

Nancy Walsh

Vice President of Experiences & Partnerships, Denver Museum of Nature & Science

Alyssa Whitehead-Bust

Partner, Attuned Education Partners

Dee Wisor

Chair of Audit Committee, Attorney, Butler Snow LLP

Rebecca Grant Zarret, At-Large

Member of Executive Committee, Chair of Allocations Committee, Adjunct Faculty, University of Colorado Denver, Independent Education Consultant

**List is accurate as of September 15, 2020*



FINANCIALS

Statement of Activities and Change in Net Assets

Fiscal Year Ended June 30, 2020

Revenue, gains, and other support:

Contributions:

Family and grant-making foundations & organizations . . .	\$4,337,000
Corporate & corporate foundations	1,640,000
Individuals	791,000
Local government & agencies	92,000
In-kind	114,000
Special events, net	645,000
Interest income	123,000

Total revenue, gains, and other support \$7,742,000

Expenses:

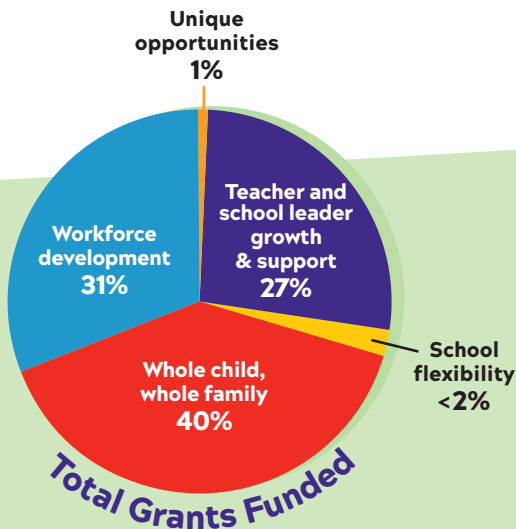
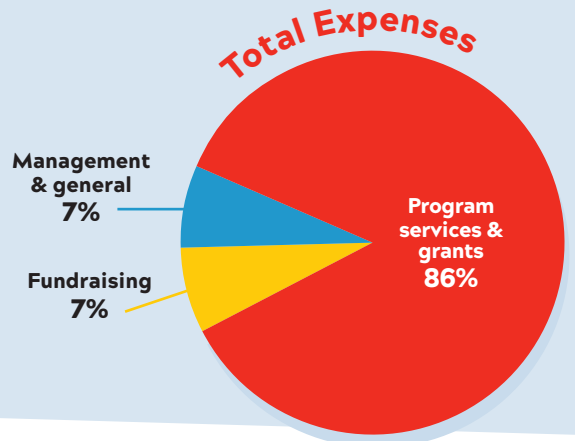
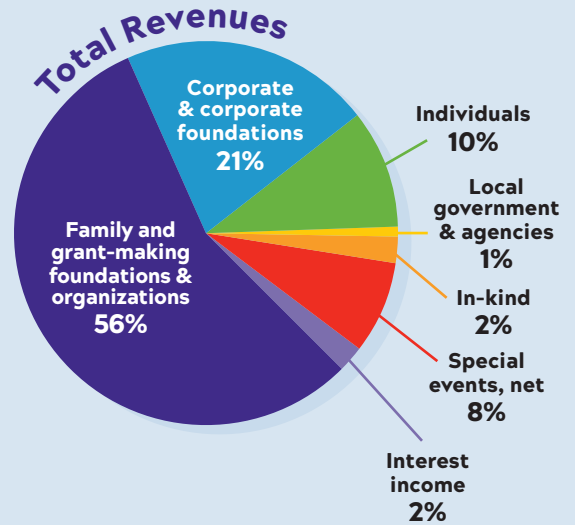
Program services & grants	\$6,731,000
Management & general	579,000
Fundraising	508,000

Total expenses \$7,818,000

Change in net assets	\$(76,000)
Net assets, beginning of year	12,668,000

Net assets, end of year \$12,592,000

DPS Foundation received an unmodified opinion by independent auditors Plante & Moran, PLLC for the year ended June 30, 2020. The complete Financial Statements and Independent Auditor's Report are available upon request.



Grants funded:

Teacher and school leader growth & support	\$1,787,000
School flexibility	118,000
Whole child, whole family	2,576,000
Workforce development	2,015,000
Unique opportunities	27,000

Total grants funded \$6,523,000

**For the first time ever,
Films for the Future will be a
three film series shown over
the 2020-2021 school year.**

Our first film, *I'm Not Racist...Am I?*, was directed by DPS George Washington High School alum Catherine Wigginton-Greene. Our second film in the series focuses on how technology can provide more equitable opportunities for students and the need to close the technology gap. Our third film focuses on looking beyond outward appearances to understand how mental health, trauma and other factors students experience dictate how they connect.

Learn more at dpsfoundation.org/films



**DENVER PUBLIC SCHOOLS
FOUNDATION**

**Interested in learning more and staying
involved throughout the year? We always love
to hear from you on ways to partner together!**

1860 Lincoln Street, 10th Floor, Denver, CO 80203
dpsfoundation.org • (720) 423-3553





Thank You to Our Generous Donors

\$250,000+

Anonymous donor-advised fund of
The Denver Foundation
Bill & Melinda Gates Foundation
Bloomberg Philanthropies
Mile High United Way
The Wallace Foundation

\$100,000 to \$249,999

Anonymous (2)
Ben & Lucy Ana Walton Fund of
The Denver Foundation
Kroenke Sports Charities
Michael & Susan Dell Foundation
Project Lead The Way, Inc.
Verizon
Wells Fargo Foundation

\$25,000 to \$99,999

Anonymous (3)
The Anschutz Foundation
Bank of America
Elaine Gantz Berman & Steve Berman
BPX Energy
Buell Foundation
Comcast
Crown Castle USA, Inc.
Denver Broncos Football Club
Denver Center for the Performing Arts
Elizabeth S. & Mary A. Brauer Charitable Fund,
a donor-advised fund of Schwab Charitable
Hyatt Regency Denver at Colorado
Convention Center
Janus Henderson Foundation
McKinstry
David Mosteller
OpenWorld Learning
Peyton Manning Family Gift Fund,
a donor-advised fund of Fidelity Charitable
ProLogis Foundation
R. C. Kemper Charitable Trust
RootED
Sylvia Knobloch Brown Fund, a donor-advised
fund of The Denver Foundation
U.S. Bank & U.S. Bank Foundation
U.S. Engineering Company
Walton Family Foundation
Western Union Foundation

\$10,000 to \$24,999

Anonymous (2)
Belay Fund, a donor-advised fund of
The Denver Foundation
Marcy & Bruce Benson
BuildStrong Education
Colorado Health Foundation, a donor-advised
fund of Mile High United Way
Cigna
DaVita, Inc.
Delta Dental of Colorado
The Denver Post Season To Share
presented by Denver Active 20-30
Children's Foundation
Taylor Dilk
Stephanie & Adam Donner
Fidelity Investments
Cathey & Dick Finlon
FirstBank
Fred & Jean Allegretti Foundation
Hogan Lovells
Horton Family Holdings, a donor-advised
fund of J.P. Morgan Charitable Giving Fund
IMA Financial Group & IMA Foundation
John J. & Irene A. Connor Family Foundation

Jones Lang LaSalle
Kelsey Bowman Fund, a donor-advised fund
of Schwab Charitable
Amie Knox & James Kelley
The Ladies of Rocky Mountain Alliance
Children's Foundation
Liberty Global, Inc.
Lucky Penny Giving Fund, a donor-advised
fund of Fidelity Charitable
Susan & Bruce Madison
MDC/Richmond American Homes Foundation
Noble Energy
Preston A.C. & Lorene S. Anderson
Charitable Fund, a donor-advised fund
of The Denver Foundation
QEP Resources, Inc.
RevGen Partners
RICOH
Right Foot Forward Fund, a donor-advised
fund of The Denver Foundation
RK Mechanical & RK Foundation
Rose Community Foundation
Schlessman Family Foundation Fund,
a donor-advised fund of Community
First Foundation
Kim & Bret Siepman
Taryn & Justin Simmons
Starrels-Wasserman Family Fund, a
donor-advised fund of Schwab Charitable
Sutherland Foundation, Inc.
TIAA
T-Mobile
University of Colorado Denver
Westerra Credit Union
Xcel Energy & Xcel Energy Foundation

\$5,000 to \$9,999

Anonymous, a donor-advised fund of
Rose Community Foundation
Anonymous Facebook Donors
Adolfson & Peterson Construction
Aetna
ALC Schools
Alpine Bank
Anders & Jaclyn Hester Fund, donor-advised
fund of Schwab Charitable
Anderson Mason Dale Architects
Barbara & Daniel Berv
BOK Financial
Brookfield Properties
Priya & Matthew Burkett
Butler Snow LLP
Carson Foundation
Denver Museum of Nature & Science
Ernest S. Madison Family Foundation, a
donor-advised fund of The Denver
Foundation
Espire Dental
Patrick Feehery
Brooke & Thomas Gordon
Hailey Family
Ibex Investors
Rachel & Tim James
Joe Jones & Family
JPMorgan Chase & Co.
Keltner Family Foundation
Kroenke Sports and Entertainment, LLC
Linda D. Campbell Fund, a donor-advised
fund of The Denver Foundation
Lorraine & Harley Higbie Fund, a donor-advised
fund of The Denver Foundation
Sarah McCarthy & Andrew Feinstein
The Moe Family Charitable Fund, a
donor-advised fund of Schwab Charitable

Mortenson
Beth Owens
Owens Corning Foundation
The PatLow Fund, a donor-advised fund
of The Denver Foundation
Peak Pro Commercial Services & Peak
Professional Painting
Pepsi Beverages Company
Precourt Foundation
Protective Life Foundation
Rawk Denver Dance
RBC Capital Markets
Leah & Bryan Russell
Jeanne Portmann Saunders &
Richard Saunders
Semple, Farrington, Everall & Case, P.C.
Slavens School PTA
The Smith Family JCFLA Fund, a
donor-advised fund of The Jewish
Community Foundation of Los Angeles
Stifel
Trammell Crow
Vail Resorts
Vista Equity Partners
Emily Wey, the RKW Foundation

\$2,500 to \$4,999

5Star Bank
Avalanche Canyon Foundation
Scott Baldermann
BKD CPAs & Advisors
Kendra Valis Black & Eric Black
Stacy Carpenter & Justin Prochnow
Elizabeth G. Chambers & Ron Mooney
Colorado Housing Finance Authority
Colorado Lighting, Inc.
Moira Coogan & Matthew Carroll
Denver Art Museum
Denver Health
David Fullagar
Grant Thornton LLP - Denver
Iron Woman Construction & Environmental
Services, LLC
Ron Itelman
David Johnson
Kaiser Foundation Health Plan of Colorado
Natacha & Thomas Kiler
Leprino Foods Company
LOA Architecture
Mark Young Construction, Inc.
Drew McManus
MidFirst Bank
Netflix
New York Life
Not Today, Maybe Tomorrow Fund,
a donor-advised fund of NY Mellon
Charitable Gift Fund
Palisade Partners
Papa Marv Fund, a donor-advised fund of
Rose Community Foundation
PCL Construction Services, Inc.
Plante Moran
Marilyn & Bill Plummer
RATIO Architects, Inc.
Saunders Construction
Skillman Foundation
Swanson Rink, Inc.
The Swinerton Foundation
Tracy Family Foundation
West Family Foundation Fund, a
donor-advised fund of Arizona
Community Foundation

\$1,000 to \$2,499

Anonymous (12)
Anonymous donor-advised fund of Fidelity Charitable
Nara Altmann
Tyler Amass
Andrew & Ellen Selig Fund, a donor-advised fund of Schwab Charitable
Anna Kathryn Ryan Fund, a donor-advised fund of Records-Johnston Family
Carrie Augustine
Natalie Baker & Richard Chandler
Ben Garnett Charitable Fund, a donor-advised fund of Fidelity Charitable
The Beresford Family
BKB Holdings
Lee Bollacker
Evan Boyd
Burkett Family Foundation
Businesssolver Foundation
City and County of Denver
Marilyn Cleland
Clough Family Fund, a donor-advised fund of Fidelity Charitable
Colfax Marathon Partnership, Inc.
Colorado Concern
Colorado Rockies Baseball Club
Susana Cordova & Eric Duran
Marty & Howard Corren
Vicki Perlmutter Dansky & David Dansky
Davis Graham & Stubbs LLP
Kimberlee Day
Denver Zoological Foundation, Inc.
Herbert Donner
Daniel Dwyer
Wendy Eberhart
El Pomar Foundation
Carrie & John Etherton
Gay Faris & Dave Farmer
Mark Ferrandino & Greg Wertsch
Molly & Bryan Ferrer
Darla Figoli
Gensler
Giddy Up Fund, a donor-advised fund of The Denver Foundation
Giving Generations Foundation
Auburie Glaws
Golden Triangle Construction, Inc.
Golub & Company
Google, Inc.
Melanie Grant
GroundFloor Media
Harvest Strategy Group, Inc.
Harvey Family Fund, a donor-advised fund of Fidelity Charitable
Jennifer Holladay
Holland & Hart
Greg Holloway
HomeAdvisor
Innovest Portfolio Solutions, LLC
Karen Jenni & Mark Fitzgerald
Jennifer Engle Charitable Fund, a donor-advised fund of Fidelity Charitable
Kathryn & Peter Manning, a donor-advised fund of Schwab Charitable
Kathryn & Tim Ryan, a donor-advised fund of Records-Johnston Family
James Kildunne
Marcee & Rick Kinning
KPMG, LLP
Candace & Mark Kristensson
Michael Landau
Patsy Landaveri
Johanna & Nathan Levene
Ross Lipstein
Robert Lively
Lindsay & Douglas Marino
Catherine & William Marlin
Bernadette Marquez
Patricia McClearn

Joan Mendenhall
Michael G. Weaver Family Fund, a donor-advised fund of Schwab Charitable
Keith Mitchell
Nancy & Robert Schulein Fund, a donor-advised fund of The Denver Foundation
Wendy Nekritz
Philip Nelson
Chris O'Neil
Optimist Club of Monaco South
David Paul
Liz & Bart Peintner
Kelli & Evan Pfaff
PFM Asset Management, LLC
Cintra Pollack
The Polzin Family Charitable Fund, a donor-advised fund of J.P. Morgan Charitable Giving Fund
Josh Potter
Whitney Pratt
Lee Renfrow
Julia Davidson Riley
Debi & Michael Roads
Kim Roberts
Leah Rounds
Anne Bye Rowe & Frank Rowe
Joanne Schwartz
Ellen Scott
Sewald Hanfling Public Affairs
Nancy Shoop
Sidney B. & Caleb F. Gates Fund, a donor-advised fund of Schwab Charitable
Slalom Consulting
SpotX For Change
Sandra & Kurt Stenmark
Jon Strieby
Sy-Bazz Architecture, LLC
Ten|Group, LLC
Terri & Gordon Appell, a donor-advised fund of Fidelity Charitable
Ulteig
University of Colorado Boulder – Athletics Office
University of Colorado Hospital
Vectra Bank Colorado
Mark Walker
Alyssa & Michael Whitehead-Bust
John Wiberg
Ashley Williams
Janice & Dee Wisor
Marianne Woodward
Xanterra Travel Collection

\$500 to \$999

Anonymous (13)
Adobe
Josh Allen
AmazonSmile Foundation
Anna & Eric Davids Fund, a donor-advised fund of Schwab Charitable
Apple
Jack Backman
Anne Bailey
Nancy Bellew
Kathryn Blanas
Margaret & Bob Blauvelt
Boeing
Mike Branam
Joan Brennan
Amy Bringedahl
Lynn & Hugh Brown
Lois Calvert
Janice & Jim Campbell
Monica Carbajal
Kevin Carney
Arlene Chua
Sara Collyar
Community First Foundation
Community Shares of Colorado

Virginia & Kevin Conwick
Sara Corr
Sara & Jim Culhane
Judy Danielson & Eric Wright
Michelle DeGuire
DHE Computer Systems
Elitch Gardens
Erin Ellis
Envestnet, Inc.
F45 Training Highlands Ranch
Verónica Figoli & David M. Fleischer
Mark Flynn
Christina Foust
Gartner, Inc.
Laci & Jon Gettings
Sara & Ben Gookin
Mitchell Goudy
Kevin Graff
Stephanie L. Grauerholz
Nilsa Guerrero-Mahon & Dave Mahon
Catherine Hance
Martha & James Hartmann
Lee Hayward
Heidi & Boyd Hoback
Kelley & Christopher Howes
Anthony Ingram
Heather Jenkins
Jeppesen
Jenifer & Dwight Jones
Debra Kalscheur
Amy & Nathan Karet
Patricia & Kevin Kelley
Jay Kessler
Donna Kornfeld
Tomei Kuehl
Laura Lee & George Gastis Fund, a donor-advised fund of Schwab Charitable
Mary & Dennis Linden
Ann & Hal Logan
Malcolm Packer, M.D. Fund, a donor-advised fund of Fidelity Charitable
Orly Marcel
Martin/Martin, Inc.
Margaret & Derek McCandless
Carole & Jim McCotter
Joyce McGough
Lisa Farber Miller & David Miller
Toni & Paul Miller
Linda Miskimon
National Western Stock Show
Ian Nichols
Oracle Corporation
Carol & Gus Ostermann
oVertone Haircare
Russell Parker
Michael Pascucci
Wendy Ralston
Julie Renkoski
Elise Rosa
Ida Sansoucy
Bruce Savage
Byeongsook Seo
Michelin Sharp
Elizabeth Sharrer
Jennifer Shloss
Jeremy Siefkas
Rita Simas
Tanvi Singh
Robin Smith
Krista Soderberg
Elizabeth Stock
Ann Hoyt Stolfa & David Stolfa
Ali & Jason Sweeney
Tracy Dunning & Eric Sondermann, a donor-advised fund of Rose Community Foundation
Trenholme y Osuna Family Fund, a donor-advised fund of Schwab Charitable
Trotsky Family Foundation
Vanessa Trussell

Urban Canvas
Renee Verspoor
Jennifer & Timothy Walmer
Ruth E. Warren
Kathryn Winger
Dr. Patricia & Mr. Bernard Wintergalen
Wooly Wax Candles
Jued Wurzbach
Wynne Yasmer Real Estate, Inc.
Sara Young

\$250 to \$499

Anonymous (25)
Anonymous donor-advised fund of
Fidelity Charitable
Heidi & Chris Achenbach
Harry Adair
Kim Allegretti & James Galloway
Nancy Alterman
Elizabeth & Evan Anderman
Jamie Anderson & Andrew Martin
Angela Cobian for Southwest Denver
Atkins Global
Lindsey Arias
Tiffany Bachmann
Ally Bailey
Maeline & Robert Barnstable
Carolyn Bayne
Theresa & Jeff Becker
Catherine Bedard
Lindsey & Doug Begland
Laura Kate Berger
Megan Bertron
Deborah Blair-Minter
Miranda Blakely
Marcia Blum
Brian Bogert
Alexandre Boucher
Laura Braafladt
Brooke Brandt
Sarah & Jeff Bridich
Jeff Brown
Linda & Wes Brown
Jennifer Bruce
Michael Brunnuell
Nicole Buckner
Kyler Burgi
Nita & Don Burkhardt
Mary & Ronald Butz
Warren Capell
Kyra Capizzani
Joel Carabello
Erica Carlson
Beth Casey
Connie Casson
Jay Champion
Christopher Ciarallo
Cicatelli Associates, Inc.
Brian Claytor
Janis & Thomas Closs
Michael Coleman
Stacie Colling
Donna & Rob Cooney
Thao Giang Cowles & Ryan Cowles
Lindsay Cox
Christy & Scott Crase
Jennifer Crowe
Susan Daggett & Senator Michael Bennet
Melani Dawson-Lear
Paul Day-Lucore
Kerry & Craig Dehning
Denver Language School
Denver Preschool Program
Nancy Disman
James Dorrrough
Michelle Edelmann
Laura Edwards
Sherena Elharmell
Joshua Epel
Equinix, Inc.

Bobbi Erhart
Rachele Espiritu & Alex Vo
Jaye Everland
Catherine Farnsworth
Feiner Family Foundation Fund, a
donor-advised fund of JEWISHcolorado
Catherine Fisher
Barbara & Frank Fleischer
Ana Flores
Shannon Friel
Jody Georgeson
Paige Gillen
Elisabeth Goldman
Hava Gordon
Erin Gray
Andrew Griff
Emma Grogan
Timothy Guest
Brad Gunlock
Dwyer Gunn
Robert Haberkorn
Bryan Hammerquist
Celia Harned
Samantha Haviland & Matthew Webb
Ben Haynes
Callie Heiser
Katie & Bill Heissenbuttel
Arlene & Barry Hirschfeld
Sean Holland
Heidi Hoopes
Ann Hopfenbeck & John Wilfley
Dee Horsburgh
Burt Hubbard
Elsie Humes
Patricia & Martin Hurrieta
Tim Ikenouye
Mattie & Ruben Jones
Brent Jordheim
Stephanie Kanan
Cierra Kelley
Sue Kelly
Elizabeth Keltner
Ellen Kelty
Megan & Mariner Kemper
Ryan Kenney
Khan Family Fund at TIAA Charitable, Inc.
Maria Khandelwal
Robert Kiriakos
Laurel & Chris Klafehn
Mark Kollasch
Michelle Koyama & Tracy Allgeier
Josh Kriz
Jon Lamar
Marcia Lamb & Jackson Turnacliiff
Stephanie Lassus
Darlene LeDoux
Tiffany Lemos
Aaron Leventhal
Jason Lewis
Randi Lornell
Joan Mast Loughridge & Leon Loughridge
Adam Lozinski
James Lucas
Victor Luke
Catherine MacDonald
Cheryl Madrid
Chris Malone
Shari Marcely
Cathy Martin
Kimberly Martinez
Joy & William Mathews
Susan Mathieu
Mary Ann Mayo
Judy McEvitt
Kayla McGannon
Margaret McKechnie
Mary McMurry
Joren McReynolds
Angela Mitchell
Marsha Mitchell

Amber Moffett & Justin McHenry
Caitlin Mohl
Nadia Madan Morrow
Mary Moser & William Richey
David Naus
Katherine Neff
Louise Nelson
Andrew Oglesby
Sonja O'Leary
Laura Peck
Ian Peters
PlayPosit, Inc.
Ryan Pleune
Diana Poole
The Proctor Family Fund, a donor-advised
fund of Fidelity Charitable
Scot Przybylski
Kate Raabe
Rainbow Kittens
Raymond James Financial, Inc.
Ellen & Jeff Rehmar
Rebecca & Philip Reutlinger
Lorraine Riley
The Rivers Charitable Fund, a donor-advised
fund of The Denver Foundation
Robin & Jay McCarthy Fund, a
donor-advised fund of Schwab Charitable
Ruth & Stephen Rohs
Lauren Romer
Lisa & Jack Rouff
Christine Schaefer
Marshall Schecter
Kimberly Schultz
Kathleen Schwarcz
Robert Scofield
Marjorie B. Seawell
Mary Seawell
Stefanie & Alex Seldin
Alice Sheehan
Julia Shepherd
Carrie Shiffrin
Yana Shininger
Mark Simon
Valerie Simons & Ronald Gerrans
Pam Sippel
Robin & Todd Snidow
Elizabeth & Matthew Spohn
Kristen Stevenson
Erin Stoltz
Martha & Cade Strieby
Keely Sudhoff
Genevieve Swift
Megan Taggart & James McCall
Mimi Tameron
Barbara S. Taylor
June Taylor
Michael Taylor
Christopher Thomas
Karen & Frank Timmons
Kristin Todd
Beth Toeniskoetter
Glenda Trees
Jessica Tribe
Brian Trujillo
Scott Tucker
Turn Corps
Medley Turner
Amy Turpin
Twilio
Guillermo Valenzuela
Angelique Vinther & Justin Gault
Emily Van Houweling
Peter Wall
Rebecca Wallace
Erin Walsh
Wendy Warren
Lisa Weil
Christi Weindorf
Abigail Wenk
Cathy Bellem Wera

Milly Westphalen
Lauren Whaley
Candace Wolhart
Shelia Wright
Xiaoli Yan
Meril Yu
Carol & Mark Zaitz
Victoria Zak
Amy Zhang
Cali Zimmerman
Zoom Video Communications

Up To \$249

Anonymous (153)
Paul Aaker
Angela Aaronson
Zahra Abdulameer
Wanda Abel
Kristen & Thomas Abell
Ilyse Abrams
Marilynn Ackermann
Megan Ackley
Sydney Adams
Cheryl Ader-Dunne
Ann Hull
Mary Aflague
Anita Aggarwal
Sumeera Aggarwal
Giselle Ahl
Suzie Ahlers
Mona Ahmed
Johnna Aitken
Adam Alberti-Powell
John Albright
Kari Aldrich
Kenna Alexander
Jessica Alizadeh
Brandy Allen & Brian Jaquette
Chandler Allen
Jessica Allen
Angela Almagro
Micaela Alpers
Amanda Alpert
Alejandro Mendoza Alvarez
Jamie Alvarez
April Amiel
Joseph Amundsen
Alex Anden
Brandi Andersen
Ann Anderson
Beth Anderson
Beth Anderson
Donald Anderson
Jenna Anderson
Jennifer Anderson
Susan Anderson
Teri Anderson & Bill Duffy
Allison Andre
Andrea & Stefan Stein, a donor-advised
fund of Fidelity Charitable
Arthur Anglad
Anna & Eric Davids Fund, a donor-advised
fund of Schwab Charitable
Cynthia Anthofer
Philip Antonelli
Bernadette Apodaca
James Archuleta
Aubrey Ardema
Levi Arithson
Brian Arnold
David Arnold
Tara Aronson
Elizabeth Ascencio
Penny Ashley-Lawrence
David Ashmore
Merrell Aspin
Jessica Austin
Samantha Austin
Connor Avery
Lisa Krug Avery

Sharon Awadalla
Lauren Axon
Lindsey Ayers
Stephanie Babbitt
David Babich
Johannah Baca
Marie Bader
Carter Baer
Sydney Baer
Sarah Bahrman
Linda Bain
Hamish Bala
Matthew Baline
Ball Corporation
Kelly Ballenger
Vicki Bamford
Robert Bandstra
Jeffrey Bandy
Alejandrina Barajas
Daniella BaRashees
Mikalle Bardorf
Eileen & Johnny Barela
Jason Bargas
Jill Barghelame
Morgan Barkau
Brian Barker
Joanna Barker
Carol Barkman
Melanie Barnes-Kluger
Leah & Adam Barnett
Lea Barone
Olivia Kee
Susan & Mark Barter
Ashley Barton
Sonya Bassaly
Sara Bastani
Dawn Bauer
Stephen Bauer
Benita Bazemore-Cook
Katherine Taylor Beach
Tiffany Beach
Genia & Layne Beal
Lisa Beaton
Martha Beavers
Polly Beck
Brian Becker
Michele Becker
Julie Beeby
Nick Beeson
Jennifer Begley
Kellie Beiers
Abby Belasco
Jon Bellum
Sara Bencomo
Erin Bennett
Kelly Benson
Joe Benvegna
Robin Berg
Dana Berge
Michelle Berge
Amber Bergin
Grace Berman
Betsy Berry
Kelly Berry
Erica Bertschy
Becky Bethards
James Binney
Caron Bird
Nina Birge
Paul Birza
Jennifer Biviano
Candice Biwer
Elizabeth Black
Scott Black
Michelle Blackburn
Andrew Blackmun
Joan Blaik
Rebecca Blair
Liz Blake
Kimberly Blankenburg & Matthew Emmons

Daphne & James Blausner
Haley Bliss
Michelle Blood
Ari Blum
Millicent Boateng
Ellen Boelke
Cathy Boies
Allen Boitz
Rachael Bok
Brooke Bolinske
Robyn Bollech
Nathan Bond
Leah Borsheim
Satyendra Botchu
Aadria Boucharel
Rebecca Bourgeois
Ciara Bourne
Stephanie Bourque
Kara Bovenzi & Michael Bleier
Monica Bowen
Terry Bower
Kelci Boyard
Alison Boyd
Oliver Boyd
Sam Boyd
Wilburn Boykin, Jr.
Jennifer Boylan
Rachel Brackenridge
Harriet & Eric Braden
Sarah Braden
Lisa Bradley
Michael Brady
Laura Brandt
Hannah Brantley
Lorna Brass & Michael Bleichfield
Nancy Brauer
Tamara Brehm
Kristen Brelig
Diana Brennan
Suzanne Brennan
Ellen Brettell
Douglas Bridwell
Elyza Brillantes & Gable Silvan
Dana Brimmer
Margaret Brinker
Lise Brinton
Beth Brocklesby
Jeremy Brodsky
Miriam & Mitchell Brodsky
Lynne Brohl
Alyssa Bromley
Jacinda Brown
Jordan Brown
Kristin Brown
Lisanne Brown
Nabeedah Brown
Krista & Billy Brown
Jenna Browning
Kelly Bruen
Tracey & William Brummett
Jennifer Brunz
Kelly Brunz
Nicole Bruyere
Kelly Bryant
Shannan Bryant
Andrew Bucher
Barry Buck
Jane Buck
Katherine Buckley
Kaytie & Timothy Buell
Rachel Buerger
Stephen Buker
Jill Bukowski
Andrea Bunn
James Burch
Edelina Burciaga
Alison Burdick-Evenson
Annie Burke
Ellen Burke
Gay Burke

Cameron Burn
James Burness
Sandra Burroughs
Kristin Buscemi
Jeff Busch
Anita & Frederick Buschhoff
Kristin Bush
Emily & Mark Bussey
Teri Bustos
Lynette Cabral
Sonia Cabrera
Christina Cady-Mabon
Joe Caisse
Amy Calabrese
Casi Caldwell
Hannah Caldwell
Nicole Callahan
Myrna Camacho
Kim Cameron
Amanda Campbell
John Campbell
Kari Campbell
Kimberly Campbell
Nanci Campbell
Lindsey Cannon
Dahisy Cano
Roslyn Cantrell
Bethany Cape
Amy Berkowitz Caplan
Eliana Caplan
Meaghan Carabello
Mollie Cardali
Salvatore Cardali
Amy Carder
Danielle Cardona
Chrissy Carlson
Gail D. Carman
Andrea Carpentier
John Carr
Mario Carrera
Salvador Carrera
Dawn Carrico
Jodie Carrigan
Marisa Carson
Jeannine Carter
Joanne Carusi
Jeff Casarona
Pauline Casey
Nancy Cason
Judith Cassel-Mamet & Samuel D. Mamet
Charles Castles
Eloy Castro
Rosa Castro
Leanne Catlett
Amie Cavarra
Wendy Chadwick
Molly Chafetz
Amanda Chafin
Elizabeth Chamberlain
Stephanie Chamberlain
Shellie Chambers
Dhruv Chanchani
Meredith Changeux
Elizabeth Chantala-Elkin
Karlee Chapman
Sarah Chapman
Joe Chapo
Charles Schwab
Catherine Charles
Chutaporn Charnsangavej
Jillian Chavez
Jim Chavez
Teri Chavez & Scott Murphy
Mary Cheever
Jennifer Chen
Melanie Chenard
Philip Cherner
Cynn Chien
Ada Chinda
Kara Chitwood

Colleen Chock
Claire Cholmondeley
Rebecca Chong
Donna Chrisjohn
Kay Christensen
Laurie Christensen
Anne Christner
Carrie Christopher
Fay Chufong
Jennifer Clanahan
Jerry Clark
Jessica Clark
Jolon Clark
Monica Clarke
Dori Claunch
Alison Clausen
Carrie Claytor
Tess Clendenen
Heidi Cluff
Carol Clute
Tracy Coate
CoBank
Ann Cobb
Baxter Cochennet
Ray Coffey
Sarah Cohen
Mr. & Mrs. Cohen Charitable Foundation,
a donor-advised fund of Fidelity Charitable
Rebecca Colbert
Catherine Cole
George Cole
Loreene Cole
Wendy Cole
Mark Collier
John Collins
The Colorado Trust Staff-Directed
Contributions Program
Emily Colson
Kendra Colyer
Alexess Comeaux
Nicole Conard
Anne Conaway
Jeremy Conkin
Louise Conner
Kristina Connolly
Sophia Conti
Brianna Cook
Miranda Cook
Teresa Coons
Gretchen Cooper
Lynn Cooper
Katina Cordova
Jeff Cornelius
Rachel Cornelius
Andrew Corral
Antoinette Cortinez
Rebecca Cosby
Barbara Costa
Laura Cotsapas
Sean Coughlin
John Covert
Chris Cowan
Lauren Cox
Carrie Coyne
Marilyn Craig
Helen Craig-Williams
Stephanie Cramer
Rhonda Crandall & Todd Colas
Allan Crandell
Kathleen Crawford
Adam Creapo
Susan Creighton
Jennifer Cresswell
Priscilla Crevelt
Alena Crimmins
Kelly Crist
Kathy Crozier
Clare Cull
Emilie Cunnane
Mary Cunningham

Niki Cunningham
Ricker Cunningham
Julie Cunnison
Erica Curello
Lauren Currans
Ann Curtis
Elizabeth Cushing
Alex Cyphers
Charlotte Dagg
Jenny Dahl
Christina Daily
Shannon Daily
Candace Dale
Jon Dale
Michael Dalen
Roger Dalen
Beth Dalton
Jennifer Daly
John Daly
Dionysi Damaskopoulos
Tracey D'Amico
Julie Dani
Neal Dannemiller
Janie Darone
Luke Dauenhauer
Chris Davey
Araminta David
Max Davidson
Andy Davis
Dana Davis
Samanda Davis
Valerie Davis
Kelley Dawkins
Nicole Dawson
Joakima Day
Karen Day
Candice De
Karen de Zoeten
Ronald Deal
Jennifer DeCastro
Stacey Decker
Deane Deeg
Kris DeForest
Brock DeHaven
Julie DeHerrera
Keely Dekoskie
Rosemarie Del Monte
Kelsey Delaney
James Delman
Amanda Dempsey
Shelby & Kurt Dennis
Jordan Dennison
Nakeshia Dent
Laura DeRosa
Hans Desai
Jeanne DesRoche
Brita DeStefano
Shaleen DeStefano
Deb Deverell
Norman Dewhurst
Jamie Diamant
Michael Dias
Karla Diaz
Melissa Dickard
Bryan Dickey
Cortney Dickey
Josh Dickman
Binh Diep
Robyn DiFalco
Breanna DiGiorgio
Alexander Dinu
Laura Dixon
Rachel Dixon
Sue Dixon
Julia Dobbins
Emily Dodson
Tracey Dolan
Sarah Domareck
Heather Domko
Penny & Charles Donelan

Rachel Donelson
Maggie Donofrio
Kelly Donovan
Mary & James Donovan
Patrick Donovan
Dos Luces Brewery
Claire Dossier
Catherine Dotson
Mark Doty
Martha Douglas
Elizabeth Douma
Lauren Downey
Barbara Downing
Frank Doyle
Lisa Doyle
Sean Doyle
Keely Drever
Laura Droy
Ashford Duffy
Duffany Family
Meghan Dukes
Rena Dulberg
Becky Dunavant
DaSandra Duncan
Jennifer Dunn
Colbi Duren
Shannon Durling
Louise Dwight
John Dwyer
Jenny Dyer
Mark Earnest
Liza Eaton
Heidi Eckhoff
Kelley Eckler
Erica Ecklund
Dana Eckoff
Amy Edinger
Jamee Edmundson
Kaye Edwards
Susan & David Edwards
Emily Eelman
Ellen Eggleston
Zachary Ehlenbeck
Jennifer Eiteljorg
Elasticsearch
Kate Elder
Amber Elias
Mia Elizardi
Veronica Elliott
Jana Ellis
Jennifer Ellis
Michael Elmer
Angela Ely
Keri Emberley
Cathy & Patrick Emery
Mario Emiliani
Charlene Emory
Jacqueline Endress
Michale Engelking
Brad Ensz
Bruce Erickson
Kirk Erickson
Jennifer Ericson
Marisol Erlacher
Benjamin Ertz
Rachel & Brian Eschbacher
Bobbi Espinosa
Tonantzin Espinoza
Carrie Esposito
James Esten
Barb Evans
Ryan Evans
Heather Eversley
Meghan Evett
F5 Networks
Michael Faber
Shila Fabiano
Jennifer Fackler
Emily Fahres
Regina Fales

Stacey Farnum
Ashley Farrell
Rachel Feder
Monica & Steve Federico
Amanda Fedje
Melissa Feig
Ann Feldman
Julie Fendrich
Mary Lou Fenili
Kasey Fenn
Molly Ferensic
Laura & John Fernandez
Paloma Fernandez
Renee Ferrufino
Linda Ferry
Megan Feyman
Nicole Finco
Ashley Finley
Jonathan Fisher
Maegen Fisher
Melissa Fisher
Susan & Paul Fishman
Kylie Fitts
Amy Fitzgerald
Catherine Fitzgerald
Bertie Fiz
Mary Flansburg
Jessica Fleming
Kathleen Fleming
Buffy Fletcher
Johnna Flood
Matthew Flood
Andrea Floren
Tracey Flower
Kevin Flynn
Morgan Flynn
Kevin Fogarty
Benjamin Engle Folchert
Nika Folse
Barbara Fonda
Melanie Fontenot
Amy & Robert Ford
David Forel
Catherine & Don Forington
Sonia Foroudastan
Aaron Forsander
Kisa Foster
Joseph Fowler
Susie Fowler
Adrienne Frachtman
Elizabeth Fraker
Wendy Framel
Franzia Franco
Rebecca Frank
Pamela Frazee
Ashleigh Fredrickson
Lisa Freedberg
The Freedman Family
Lindsay Freeman
Sarah Freeman
Heather Freiburger
David Freifeld
Jennifer French
Mechelle Fried
Amy Friedman
Hannah Friedman
Kristine Friesen
Nancy Fritz
Matthew Frommer
Brittney Frye
Amy Fuentes
Meredith Fulford
Marcia & Bill Fulton
Kristin Furfari
Lindsay Gaiser
Rebecca Galemba
Karen Gallagher
Sarah Gallardo
Annetta Gallegos
Elaine Gampel

Heather Garbo
Jessica Garcia
June Garcia
Molly Garcia
Violeta Garcia & J.F. Coronado
Ledy Garcia-Eckstein & John Eckstein
Mark Gardinier
Natasha Garfield
Ann Garner
Walter & Georgia Garnsey
Margaret Garrett
Erica Gartenberg
Beth Garvin
Heidi Gassman
Natalie Gates
Marla & Richard Gentry
Chris George & Way Shen
Gabrielle Gerlits
Jenny Geyer
Sherri Giamarvo
Courtenay Giampaoli
Jessica Gianna
Nina Gibian
Kasey Giliotti
Jenna Gillard
Kim Gilliom
Valerie Gillis
Kathleen & Roger Gilpin
Claire Girardeau
Amy Girsch
Joachim Gisewski
Jacob Gittler
Gaelle Glass
Amy Gleichman
Dana Glista
Sarah Godley
Caitlin Goebel
Alyson Goff
Erin Goff
Tari Gold
Sarah & Judd Golberg
Amy Golden
Elizabeth Goldin
Jennifer Goldman
Alia Gonzales
Laura Gonzales
Corie Good
Molly Goodwin-Kucinsky
Judith & Daniel Gordon
Amber Gorski
Deborah Gosling
Alan Gottlieb
Debbie Gowensmith
Becky Goyton
John Graham
Kathleen Graham
Margaret Graham
Bettina Grandey
Brianna Grantz
Susan Grattino
Pam Graver
Melva Gray
Caitlin Greagor
Laurel Greaser
Great-West Healthcare
Jennifer Greco
Kate Greeley
Dianne & Ed Green
Margaret & Larry Green
Emily Greenstein
Elizabeth Greiner
Uta Greunke
Kyle Griggs
Jim Grimes
Melissa Grimes
Wendy Gross
Brad Grosz
Becky Grupe
Frank Gryglewicz
Kelly Guest

Jamie Gulick
Marne Gulley
Kristan Gundel
Amanda M. Gurr
Ryan Gurule
Lauren & Adam Gutenplan
Steve Gutterman
Lynnsey Gwaltney
Al Habercorn
Phillip Haberman
Shelby Hackney
Sheena & Edward Hackstaff
Brooke Haddock
Bridget Cahill Hagerman
Judy Hagerty
Pamela & Norman Haglund
James Hagman
Eric Hahn
Kelli Hahn
Korin Haight
Patricia Hakala & Tim Threlkeld
Jenny Haladik
Susanne Hale
Amy Hall
Emily Hall
Robin Haller
Angie Halverson
Katie Hamilton
Sara Hamilton
Jennifer Hamm
Gretchen Hammer
Aaron Handley
Scott Handlovitch
Lyn Markman Hanson
Nancy Hanson
Ashley Harding
Ron Harleman
Monica Harmon
Jennifer Harper
Cari Harris
Elizabeth Harris
Jennifer & Steven Harris
Sheila Harris
Hope Hartman
Elizabeth Haskell
Brandy Haskins
Pam & Patrick Hatcher
Hannah Hathaway
Judson Haverkamp
Sean Hawks
Happy Haynes
Sara Hazel & Dan Goldhamer
Annabeth Headrick
Pamela Healy
Katie Heaps
Debbie Hearty & Keith Roark
Jesse Heaton
Emily Hecker
Beth Heiberg
Tina Heinert
Heinrich Marketing, Inc.
Arica Heintz
Lynn Heintzman
Jennifer Hekkers
Cindy Held
Kinsey Helffenstein
Brandon Hellwig
Danielle Helm
Julie Hemphill
Jane Henderson
Josh Henderson
Raine Henry
Carolyn Henzel
Laurie Herivel
Keni Herman
Meaghan Herron
Stacey Hervey
Beth Hessel
Harmony Hey
Beckie Higdon

Hannah Higgins
Katherine Hilburn
Allen Hill
Dominic Hill
Ellen Hill
Lisa Hill
Lana Hilliard
Kristina Hilsheimer
Anne Hines
Taryn Hinken
Sarah Hite
Michelle Hix
Quynh-Chi Ho
Emily Hoagland
Mary Hoagland
Aaron Hobbs
Carrie Hobbs
Diane & Robert Hochstadt
Leslie Hodgdon
Amanda Hoffman
Ashley Hoffman
Collin Hoffmann
Julie Hogan
Kelly Hogan
Jodie Holba
Michel Holien
Erika Holland
Luke Holmboe
Robert Hom
Amy Homburger
Lara Hong
Laura Hook
Allison Hoppe
Kristie Hornung
Talia Horowitz
Jaime Horsfall
Brianna Houck
Sarah Houghlan
Aaron Houlihan
Imthiaz Houseman
Jessica Howard
Chrystal Howe
Jennifer Hronkin
Andrea Hrouda
Stephanie Hsiung
Alisha Hubbell
Jacqueline Hudson
Cristin Hughes
Caroline Hull
Linda Hull
Margaret & Tom Hunt
Christine Hunter
Emily Hunter
Lara Hussain
Linda Hutchings
Kimberly Hutchinson
Niah Hyatt
Jody Hyde
Kelsey Hyde
Hydrate IV Bar - Bonnie Brae
Hydrate IV Bar - Boulder
Hydrate IV Bar - Cherry Creek
Hydrate IV Bar - Highlands
Lisa Ide
Alisha Idrees
Juhee Im
Annalies Immele
Anne Ingels
Amy Ingram
Heather Intres
Ruth Isenstadt
Danielle Ivanovich
Stephanie Iwanski
Adam Jackson
Andrew Jackson
Erin Jacobson
Sophie Jacobson
Trina Jacobson
Kim & Chris Jacoby
Sherri & James Jacoby

Nana Jacquemard
Melisa Jaenisch
Mandy Jaffe
Shannon Jahn
Ajeet Jairamani
Lisa Jakubcin
Casey James
Alaine Janosy
Coral Jenrette
Ellie Jensen & Oliver Stine
Kate Jenulis
Myrna Jeong
Darren Jeppson
Leigh Jeremias
Zachary Jesberger
Jessica Bondy, a donor-advised fund of
Fidelity Charitable
Brian Jewell
Shelley Jewell
Stephany Jewell
Jessica Jimenez
Mairlynn Jimenez
JMGDJC Family Charitable Fund, a
donor-advised fund of Fidelity Charitable
Madison Job
Ann & Bret Johnson
Bradford Johnson
Jerald Johnson
Kathy Johnson
Laura Johnson
Matthew Johnson
Melanie Johnson
Michelle & Bruce Johnson
Jonathon H. & Roslyn R. Steeler Charitable
Fund, a donor-advised fund of
Schwab Charitable
Brooke Jones
Erika Jones
Kathryn Carey Jones
Ryan Jones
Stayton Jones
Allison Jordan
Carrie Jordan
Jordy Construction
Jennie Jorgenson
Amanda Jowers
Zoraida Juarez
Allyson Junker
Leigha Juravich
Wendy & Steve Kaeuper
Marilyn Kal & Tim Brown
Micheal Kalakis
Kate Kalikstein
Lynn Kalinauskas
Courtney Kallas
Lindsey Kalmes
Kate Kalstein
Yogesh Kamat
Linda Kanan
Susanna Kantor
Katie Kaplan
Chad Karns
Ilene Kasper
Heidi Katz
Heather Kauffman
Matthew Kaufman
Emily Kaukol
Elvan Goksu Kaya
Theresa & Bob Keatinge
Charmaine & Darryl Keeton
Liz Kegg
Stacy Keglovitz
Juliet Kellogg
Nora Kelly
Leota Kelsey
Zaneta Kelsey
Amy Keltner
Meredith Kemler
Mollie Kempa
Elena Kennedy

Evan Kennedy
Kim Kennelly
Stacy Kenney
Cheryl Kent & Michelle Brichacek
Hope Kentnor
Julie Keppler
Gwendolyn Kerby
Elizabeth Kern
Ashley Kernstock
Rachel Kerstiens
Mark Kessinger
Barbara Kessler
Shannon Kessler
Maria Keyani
Sat Kartar Khalsa
Renee Khandelwal
Anita Khanna
Anita Khedkar
Emily Kieffer
Michelle Killian
Tracy Killian
Mira Killmeyer
Roy Kim
Joan Kindblade
Douglas Kinsley
Alicia Kintner
Shelby Kipp
Pamela Kirk
Paul Kirschling
Ben Kirshner
Nicole Kitchen
Leonard Kiziuk
Erika Klafehn
Esther Klaus-Quinlan
David Kliewer
Erin Klitzke
Ann & Chris Klockau
Katherine Klockau
Ana Kluver-Fensler
Allison Knaak
Tracy Knaizer
Guy Knauer
Katherine Kneeland
Shane Knight
Victoria Knoll
Kim Kobernusz
Erin & Dan Kobler
Jennifer Koeppe
Lucretia & Richard Koeppe
Christy Koerth
Mark Koester
Katherine Koivisto
JC Kollmorgen
Ann Konieczny
Tracy Edwards Konkol
Aimee Konowal
Patricia Kopache-Fitch
Megan & Steven Korell
Lorraine & Peter Kornafel
Erik Kos
Monica Kosanovich
Erin Kozakowski
Mary Kozloski
Timothy Krabacher
Lettecia Kratz
Becca Kreidler
Steve Kren
Carolyn Kresl
Julie Kreutz
Melissa Kroll
Laura Krulik
Krista Kuban
Kim Kucera
Kyle Kuchta
Robynn Kuhns
Regan Kulakow
Debbie Kunkel
Serena Kuppe
Jenny Kurpinsky
Rachel Kurtz-Phelan

Benjamin Kuruvila
Kristin Kuruvila
Sarah & Brian Kurz
Fredric Kutner
Lynn Kutner
Alexandra Kuykendall
Alex Kwan
Kimberly LaClair
Maya Lagana
Dolly & Bert Lager
Ronald Lahner
Erik Laitos
Cynthia Lally
Nancy Lambertson
Dottie & Dick Lamm
Mary Lane
Theresa Lane
Trisha Langlois
Bridget Lanoha
Cora LaPlante
Joseph Lara
Anthony LaRosa
Sanaa Laroui
Heather Larrabee
Heather Larralde
Dane Larsen
Gay Lasher
Carol Lassen
Calypso Laubhan
Kendara Laurel
Marian Lauterbach
Heather Lavelle
Hollis Laverty
Kevin Lawless
Carla Lawrence
Nicole Laydon
Beth Lazarczyk
Eric Leake
Timothy Leddy
Antonio Ledesma
Caroline Lee
Katharine Lee & Daniel Shurz
Taffy Lee & Richard Caldwell
Kristi Leech
Andrew Lefkowitz
Laura Lefkowitz
Dean Legatski
Shari Leidner
Joan & Harold Leinbach
Kori Leman
Angie LeMire
Sophia & Elliott Lepert
Cynthia Leslie
Sharon & John Leslie
Lindsay Lessard
Ashley Lester
Donna Levene
Ari Levi
Nicole Levine
Samantha Levine
Darcy Levy
Erin Lewallen
Ellen Lewis
Michelle Lewis
Ramona Lewis
Laura & Greg L'Herault
Kee Liakos
Blair Lichtenfels
Dana Licko
Jessie Lieb
Elizabeth Liebetrau
LouAnn Liebman
Jonathan Lin
Sarah Lin
Lauren Lindgren & Kevin McDonough
Nell Lindquist
Irene Lindsey
Cathy Lines
Sarah Lippa
Beth Lipschutz

Yulia Liptsen
Liz Little
Michelle Liu
Donn Livingston
Elizabeth Lizotte-Brown
Amy Lloyd
Jana M. Locke
Jodi Lockhart
Jamie Lofaro
Sara Lohmeyer
Carolyn Lohr
Laura London
Amy Long
Gale Long & Stewart Schley
Inga Oyan Longbrake
Nicole Lonsway
Lucy Loomis & Tom Creighton
Ani Lopez
Yolanda Lopez
Carla Lopez-Alexander
Gwen Loren
Megan Lorfing
Stephanie Loughner
Valerie Lovato
John Low
Francesca Lowe
Cynthia Lowery-Graber
Lorraine Lucero
Kathleen Lukkes
David Lumpkin
Angie Lund
Kevin Lund
Jeannette Luppess
Susan Lyles
Devlin Lynch
Grace Lynch
Shawn Lyndon
Galen Lyngholm
Rachel Lyons
Linda MacDonald
Tracey MacDonald
Jasmine Machuca
Trang MacKenzie
Shelly Mackintosh
Meghan MacNeil
Michael MacPhail
Ashleigh Madonna
Alison Maffey
Joan Magilvy
Erin Magley
Kelly Maguire
Rebecca Mahoney
Linda Maich
Margaret Mailander
Mainsail Partners
Liana Major
Michelle Malgesini
Mirana Mallory
Sam Malott
Amy Mancini
Vanessa Manjarrez
Janet Mann & Andrea Mitchell
Lolita Mannik
Tamala Manning
Tara Manthey
Christina Manzanares
Maria Marbach
Gail Marcus
Claire Margolf
Sandra Marinace
Marketo, Inc.
Paul Markson III
Martha & Jay Markson
Alvaro Marquez
Philippa Marrack & John Kaplan
Lorraine Martignetti
Jeryl Martin
Lauren Martin
Ana Maria Martinez
Anna Martinez

Gabriel Martinez
Kenneth Martinez
Leanne Martinez
Rebecca Martinez
Emily Martorano
Deborah Maruyama
Liz Marvan
Georgann Marx
Stephen Masciocchi
Sadie Masket
Vivian Masket
Karen Mason
Rebecca Mason
Holly Massie
Denna Matergia
Hilary Mathur
Jeff Matisohn
Melissa Matson
Ai Matsuo
Kristen Matthews
Laura Mauck
Tessa Mauer
Audrey Mauser
Jeno Mavzer
Lauren Maxwell
Elizabeth May
Joseph Mazza
Jeani McAleer
Madeleine McBride
Andrea McCabe
Erin McCaffrey
Vaishali McCarthy
Shayna McCartney
Kristen McClellan
Ian McConville
Anna McCord
Molly McCrea
Daryn McCulley
Amanda McCullough
Jennifer McCurdy
Jill & Chris McCurdy
Keith McDermott
Stacey McDole
Barb & Steve McDonald
Brenna McEvitt
Meagan McFarland
Kathy McGovern
Amy McHugh
Denise McHugh
Mary & Jared McKay
Benjamin McKee
Aarin McKeel
Dawn McKnight
Sarah McLaughlin
Selina McLaughlin
Lillian McLellan
Kelly McLeod
Kelly McMahan
Gillian McNally
Lindsay McNicholas & Matthew Gray
Valerie McNiff
Kaitlyn McNulty
Zoe McPhee
Jane McPherson
Julie McPherson
Carla Mead
Tracie Mealer
Gaelen Means
Stephanie Mease
Brooke Medosch
Lisa Medve
Sierra Melamed
Marissa Melander
Allison Melun
Elizabeth Mendez
Nancy Mentzer
Sonia Mercado
Kimura Mercer
Benjamin Merello
Mana Merritt

Lynn Merwin
Jynx Messacar
Jessica Metzler
Russ Meyer
Joyce Meyers
Julie Meyers & David Keller
Victoria Meyers
Kate Michalowski
Melissa Michaud
Megan Michuda
Donna Middlebrooks & Tom Gougeon
Jason Mieger
Kerry Mierau
Kate Migala
Amanda Miller
Amy Miller
Andrea & Tad Miller
Anita Miller
Jennifer Miller
Jessica Miller
Julie Miller
Keri & Clayton Miller
Kiala Miller
Kristina Miller
Melissa Miller
Michelle Miller
Michelle S. Miller
Amanda Miller-Lease
Julie Milliken
Alexie Millikin
Keri Mills
Mind Spark Learning
Stephanie Minior
Brooks Mitchell
Erica Mitchell
Leslie Mitchell & Rob Insinger
Linda Mitchell
Patrick Mitchell
Molly Moats
Joyce Mobley
Viva Moffat
Laurie Mohrman
Joanna Moldow
Jannelle Molina
Juan Molina
Ruth Montague
Lynne Montague-Clouse
Rachelle Montanaro
Jessica Montgomery
Amelia Moore
Lucy Moore
Emily Moore
Kari Moore
Sarah Almy Moore & Gus Moore
Sarah Moore & Gabriel Pettus
Stacy Moore
Taryn Moore
Timothy Moore
Sarah Moore-Macias
Janet Mordecai
Kristn Moree
Nancy Morehead
Kathryne Morehouse
Kelly Morgan
Sherri & William Morgan
Donna Morganstern
Kerry Morimoto
Claudia Morlan
Dalina Moron
Brienne Morris
Angie Morrison
Linda Morrison
Kimberly Morse
Jennifer Morton
Michelle Morton
Emmalie Moseley
Randie Mosenthal
Ruth Most
Heidi Motschenbacher
Jacqueline Moutzouris

Claire Mowry
Jamie & Matt Moyer
Natalie Motzer-Renn
Lorraine & Mario Mrva
Claire Mueller
Deirdre Mueller
Christine Muggleton
Cecelia Muir
Bart Muller
Ashley & Alex Muramoto
Christy Murphy & Norm Mueller
Marjorie Murray
Megan Murray
Lizzie Mussoline
Michele Myers
Claire Mylott
Melissa Nadeau
Bryan Nanista
Inara & Kiko Naoumov
Camila Navarrette
K. Brevard Neely
Elizabeth Neid
Anna Nelson
Brigitte Nelson
William Nelson
Julie Nemetz
Sara Nepomuceno
Emily Nestman
Marietta Neuhold
Dipti Nevrekar
Noelle Newby
Alison Newcomb
Kathryn Newell
Gail Newhall
Kelley Newton
Mary Nguyen
Lauren Nichols
Carl Nickens
Margaret Nickens
Honorita Niehaus
Brian Nishi
Nick Nist
Cheryl Nitz
Carolina Nogueira
James Nora, Jr.
Kelly Nordini
Stephanie Nordlander
Marne Norquist
Joshua Norris
Carrie Noteboom
Hayley Nybo
Joe Nystrom
Mary Oakes
Elberta O'Brien
Rebecca O'Brien
Kathleen Odefey
Carol Odell
Ryan Odorisio
Tyonek Ogemahgeshig
Jacob Ogren
Stephanie Ohnmacht
Joanna Olson
Rachel Olson
Shirley Olson
Onehope
Jennifer Onofre
Jason Opichka
Dan Oravez
Anne O'Reilly
Melissa Orozco
Alaina Orrico
Sarah Orsborn
Paula & Tom Ortlieb
Kathryn Osborn
Meilin Ossanna
Krista Overly
Grey Owen
Heather Owen
Kate Ozimek
Kaitlin Pace

Janet & James Paces
David Pachuta
Shannon Paige
Su Pal
Amy Palcso
Matthew Palma
Catherine Palmer
Freida & Michael Palmieri
Anne Panza
Hannah Panzer
Paper Cat Curio Shop
Valeri Pappas
Sarah Parady
Meg Parish
Catherine Parker
Valentina Parks-Murray
Dave Parrish
Jennifer Parrott
Rachel Patton
Christina Patzman
Patricia Paul
Patt Paul
Bryck Payne
Diane Payne
Geneanne & Ken Payne
Emily Pearce
David Pearcy
Jennifer Pearson
Marlo Pearson
Lisa Peloso
Enion Pelta
Gordon Pelton
Angela Peluse
Fiona Penney
Jacqueline A. Percy
Evan Perel
Danielle Perez-Castano
Michael Perkins
Philip Perrin
Christine Casey Perry
Debra Persico
Brenna Pertner
Ann Peter
Ilse Peters & Richard Sharpnack
Kevin Peters
Alexandra Peterson
Ian Peterson
Jennifer Petit
Leslie Petrovski
Elisha Pettit
Erin Phelan
Charlotte Phelps
Emma Phelps
Del Phillips
Kathleen Phillips
Jill Phillips-Strain
Matt Pickering
Amanda Pickett-Williams
Dave Pierce
Joanna Pierce
Ruby Pierce
Katherine Pietrafeso
Erin Pietriyk
Kristin Pietsch
Andrea Pineda
Jovon Pinedo & Paul Martinez
Maya Pingle
Kate Pinney
Chris Pino
Roma Pitt
Hannah Pittel
Pivot Energy
Mark Pletcher
Gail Ploen
Patricia R. Pluta
Kim Poast
Leane Poate
Danella Pochman
Emily Aldeen Poddar
Anne & Adam Poe

Craig Poirier
Katherine Polce
Shani Poleg
Zachary Pollack
Cassandra Poole
Nicole & David Portee
Ericka Porter
Kathleen Porter
De Lois Powell
Rich Powers
Valeria Praga-Rodriguez
Corey Pratt
Michael Pratt
Brennan Price
Elizabeth Price
Trevor Price
Zena Price-Broncucia
Robert Prickett
Kathryn L. Pride
Shannon Prince
Stephanie Prohaska
Diana Protopapa
Josh Prouty
Rachel Pryor-Lease
Trisha Pshak
Leticia Puckett
Linda Purcell
Pureblind
Jodie Putrino
Ximena Quintana
Cristy Radabaugh
Alexandra Rainone
Michelle Ramirez
Margo Ramsden
Melanie Ramsey
Karin Ranta-Curran
Elizabeth Rardin
Ludivina Rascon
Elizabeth Ratliff
Angelica Rauenzahn
Amy & Steve Ravel
Valerie Recore
Rebecca Redfern
Cori Redfield
Patricia Redifer
Linda Redstone
Hamilton Reed
Sara Reed
Tamara Reese
Hilary Reeve
Blair Rehnquist
Jennifer Reich
Candi Reiheld
Joanne Reilly & Ron Otsuk
Kristina & Jimmy Reilly
Tanya Reilly
Katie Reinisch
Barbara Reinish
Nikolaus Remus
Kristin Render
Kristin Renier
Tracy Renner
Kathryn Reoh
Miriam Reshotko
Rebecca Resnick
Jamie Resnik
Danielle Reubenstein
Jean Rex
Silvia Reyna
Kimberly & Jean-Noël Reynders
Scott Reynen
David Rhoades
Roxanne Rhodes
Lisa Rial
Christina Rich
Liz Richards
Stefan Richarz
Jessi Richter
Briana Rimkus
Christy Rimkus

Jacque Riordon
Laura Rippentrop
Sally & Gordon Rippey
Zoey Ripple
Krista Rippons
Aaron Risch
Richard Robb
Megan Robert
Dana Roberts
Jonathan Roberts
Riley Roberts
Thomas Roberts
Jenny Robertson
Jane J. Robinson
Libby Robinson
Amanda Rocque
Margot Plotz Rodriguez
Patrick Rodriguez
AnaGloria Rodriguez-Wilkinson
Dawn Roedel
Jenn Roedel
Elizabeth Roesch
Jane Rogers
Rebecca Rogers
Suzanne Rohan
Brooke Rohde
Erin Rolf
Elinor Roller
Erin Rollman
Georgianne Rollman
Ashley Romero
Celia Romero
Marcia Romero
Melissa Romero
Room40 Group
Lisa Rorden
Ana Rosales
Linda Rosales
Kathryn Rose
Jennifer Rosen
Kristin Rosino
Megan Ross
Laura Rossbert
Shannon Wood Rothenberg
Sarah Rothman
Ted Rothrock
Nicolette Rounds
Alice Roussel
Katheirne Rowe
Lisa & James Roy
D'Mica Rozetta
Austin Rubel
Kathryn Rue
Ashleigh Ruehrdanz
Hailey Rushing
Chelsea Russell
Francine Ruybal
Donald Ryan
Kathryn Rynerson
Tamera Rynshoven
Lisa Saccomanno
Lesley Sachen
Michael Sadwith
Jenna Sagen
Toni Saiber
Shereen Sairafi
Myles Saiz
Miriam Sajbel
Nicole Sakai
Kathryn Saldana
Karina Saleniaks
Tessa Salicos
Sheri Salis
Kelly Salome
Melanie Sanborn
Michele Sandoval
Kimberly Sands
Rachel Sangchompuphen
Karen & David Sanger
Andrew Sannier

Becky Santarsiere
Jamie & Jonathan Sarche
Jen Sarche
Sandy Sauer
Brittany Morris Saunders
Shannon Savage
Stephanie Savage
Allyson & Peter Sawtell
Amanda & Edward Sawyer
Lauren Scanlan
Mary Ellen Scanlan
Cara Schaarschmidt
Lisa Schachterle
Alison Schaffer
Carrie Schaffer
Laura Schaub
Averi Schaubman
Amy Scherer
Michael Scherer
Jessica Schetter
Irene Schiavo
Barbara Schlein
Jessa & David Schlichter
Gabriel Schlough
Martin Schmitz
Christina Schneider
Erica Schneider
James Schoedinger
Christina Schoenberger
Melissa Scholl
Michael Schopp
Christi Schott
Patricia Schraeder
Ray Schraeder
Len Schreiberstein
Jenna Schroeder
Judith & Lawrence Schulman
Monica Schultz
Devin Schultze
Brendan Schwall
Elizabeth Schwarz
Emily Scott
Jen Scott
Marie Scott
Victoria Scott-Haynes
Susan Scovell
Elizabeth Scully
Ryan Searson
Susan Seawell
Angela Sechrest
Mary Kay Seckinger
Trina Seefeldt
Jamie Seemiller
Jessica Seepersad
Aaron Sefton
Jeanne Segil
Jurgen Seidel
Ellen & Andy Selig
Marilyn & Howie Selinger
Julie Seltz
Karen Sercey
Jean Settles
Timothy Severance
Jessica Shade
Priya Shah
James Shanfeld
Barbara Sharp
Monica Shavers
Alayna Shaw
Robert Sheesley
Jennifer Shepard
Kelsey Shepardson
Frank Sherrard
Shift Body Works
Tracey Shipman
Kate Shiroff
Michelle Shoemaker
Sarah Shomaker
Shannon Shryne
Gail Shulman

Lauren Shumaker
Jenniver Shumar
Christine Shure
Kimberlee Sia
Zainab Siddiq
Stan Siefer
Heather Siegel
Lisa Sigler
Robin Sikula
Langdon Silberberg
Silicon Valley Bank
Isabella Silva
Renata Silveira
Sean Silvers
Jan Silverstein
Amy Simmons
Mary Simon
Bethany Simpson
Emma Sindelar
Diane Sipe
Emily Sirota
Kristy Skarphol
David Skinner
Amanda Skrzypchak
Tracesea Slater
Rebecca Slavin
Judy & Gary Sliwinski
Barbara Sloan
Julia Slusarz
Nancy Small
Julia Smissen
Danielle Smith
Jaclyn Smith
Jana Smith
Janis Smith
Jill Smith
Kellen Smith
Kellyn Smith
Megan Smith
Raelani Smith
Richard Smith
Sylvia & Allan Smith
Suzanne & Marshall Snider
Kay Soderberg
Felicia Soifer
Alejandra Solis
Denisse Solis
Barbara Solodky
Paul Soucek
Holly South
Gillian Souza
Janelle Space
Emma Spalding
Chiara Spavieri
Nicole Spector
Tracy Spence
Astrid Spies & Sean Fontaine
Amy Sponsler
Rebecca Sposato
Jenee & Scott Sprau
Michael Spray
Ashley Sprentall
Cynthia Springsteen
Shirley Stafford
Julie Stahl
Lynn Stambaugh
Susan Stamm
Dhamana Stamps
Jennifer Standard
Craig Stangis
Andrea Stanton
Dana Starbuck
Jennifer Starr
Alma Staub
Hayley Steele
Kelsey Steffes
Lauren Steidl
Suzi Stein-Shevell
Jennifer Steiner
Michelle Steinger

Adam Steinman
Nikki Stephens
Sean Stephens
Cara Sterling
Chelsea Stern
Emily Stern
Mary Stevens
Anna-Maria Steverson
Dannielle Steward
Janna Stewart
Helen & Lyle Stewart
Molly Stiern
Jenny Stockton
Samantha & David Stoler
Mary Stolzmann
Albert Stone
Julia Stone
Shana Stovall
Beth Strauss
Elizabeth Sophia Strauss
Shawna Strickland
Zack Strober
Elizabeth Sturges
Erik Su
David Sudia
Kadir Suleymanoglu
Katherine Sullivan
Krista Sullivan
Kristi Sullivan
Steven Summer
Amy Sun
Eric Sung
Sonia Sutton
Erik Svedberg
Sarah Swanson
Eileen Swartzfager
Katie Swats
Amy Sweeney
Mackenzie Sweeney
Kathy Swigle
Melissa Swinehart
Lisa Switzer
Steven Swoboda
Tiffany Cooley Sylvan
Sirine Tabbara
Alicia Tadie
Alaurice Tafoya-Modi
Debra Tancik
Taylor Tancik
Laurie & John Tatlock
Chris Taylor
Elliott Taylor
Melinda Taylor
Tami Taylor
Amy & Shawn Teague
Kristin Teare
Adrienne Tecza
Brittany Tegarden
Meredith Tennis
Ajij Thapa
Shannon Tharp
Christopher Theis
Alexandra Theriault & Ron Guillot
Vanessa Thiele
Nell Thomas
Tracy Thomas
William Thomas
Jami Thompson
Kate Thompson
Neil Thoreson
Cara Thornton
Donna Thornton
Nichole Thorsky
Mieke Thorson & Scott Esserman
Nicole Thrasher
Vicky Thrasher
Sara Tierney
Olivia Tinney
Abby Tisdale
Loretta Tishler

Barbara & James Todd
Nikki Tomkinson-Couch
Ranee Tomlin
Marika Tonay
Suzie Tonini
April Toomey
Kay & Thomas Toomey
Haleh Torbaghan
Elaine Torres
Buu Tho Tran
Vanessa Tran
Amelia Transhina
Erin Trapp & Patrick Krueger
Jodi Trasen
Michelle Tremblay
Ronald Trigo
Jennifer Troy
Mia Trujillo
Timothy Trujillo
Jen Tryggestad
Neguse Tsehayu
Brit Tucker
Chandra Tucker
Elaine Tucker
Hai Tucker
Kera Tucker
Liz Tucker
Mary & Michael Tully
Laura Tyberg
Sheila Tyler
Michael Ulrich
Wendy Underhill
Kris Valdez
Christina Valerio
Helen Van Anne
Sara Van Dyke
Kate Van Ness
Alison Van Skoik
Lyndsie VandenBerg
Yara Vaneau
Gabriela Vargas-Benson
Kelli & Kent Varney
Brenda Vasquez
Michael Vaughn
Robert Vaughn
Molly Veliz
Raj Verma
Nicholas Vescio
Gina Vetting
Leslie Viente
Vidula Vijayammal
Kelly Villa
Brittany Villanueva
Liliana Melendez Villarreal
Janet Lopez Vilsack
Tyson Vinson
Linda Vliet
Stephen Vogler
Judi Von Gaia
Susana Vong
Artem Vorobiov
The Vossler Family
Jenell W.
Julia Waggener & Richard Foster
Phoebe Waggoner
Jamie Wagner
Jennifer Wahlers
Katie Waigand
Gaile Waldinger
Danielle Waleri
Angelina Walker
Carolyn Wall
William Wallace
Kristine Wallen
Stephanie Wallrath
Catherine Walsh
Jane & Bill Walsh
Margaret Walsh
Kerry Walton
Andrea Wang

Greg Wardle
Elizabeth Warren
Erika Warzel
Kara Washburn
Scott Wasserman
Lauren Watel
Melissa Waters
Willis Towers Watson
Heather Webb
Dawn Webber
Scott Webber
Emily Weber
John Weber
Juliana Weber
Toni Wehman
Justin Wehrheim
Katrina Wei
Jennifer Weidemaier
Katrina Weidknecht
Tanya Weinberg
Frederick Weismiller
Bridgette Weiss
Jennifer Welborn
Catherine Welch
Sebrinia Welch
Alecia Wellen
William Weller
Suzanne Welles
Delaney Wells
Andrew Welshhans
Gaby Wentworth
Jennifer Wentworth
Justine Wentworth
Amanda Wenzell
Jacob Werlin
Katherine Werthammer
Alexandra West
Amber West
Antoinette & Wayne West
Bradley West
Stacy West & Erik Schmidt
Heidi Wester
Megan Westmore
Stacy Wheeler
Ginger White
James White
Michelle White
Mackenzie Whitehead-Bust
Melissa Whitehouse
James Whiteside
Stacey Whiteside
Tonya Whittaker
Alex Whitton
Amanda Whitworth
Karen Wick
Lyn & Warren Wickelgren
Amy Wigginton
Judy Wilcox
Jill & Andrew Wildenberg
Danelle Wilder
Michelle Wilfong-Oliphant
Kendra Wilhelm
Greta Wilkening
Heather Wilkerson
Andrea Wilkins
Linda Wilkinson
Julianne Will
Angela Williams
Barbara Williams
Claire Williams
Elyse & Jeremy Williams
Lisa Williams
Shayla Williams
Tara Williams
Carolyn Williamsen
Holli Williamson & Jacob Rockland
Jodie Williamson
Julia Williamson
Marcos Willman
Amelia Wilmer

Alexa Wilson
Elisha Wilson
Hugh Wilson
Leanne Wilson
Leigh & Michael Wilson
Charlynda Winkley
Jamie Winter
Andrea Wiseman
Susan Wofford
Andrew Wolf
Scott Wolf
Louis Wolfe
Lauren Womble
John Wong
Kelsey Wood
Jennifer & Ben Woolf
Alexis Woolf
Moneka Worah
Karen Workman
Natalie Wren
Joyce Wright
Kristina Wright
Sarah Wright
Jennifer Wros
Kathy Yates
Amanda Ybarra
Celeste Yeager
Stephanie Yemm
Brad Yohe
Elizabeth Yokley
Cynthia Young
Kathryn Young
Jennifer Younger
Marie Yue
Emily & Brian Zabroski
Megan Zacher
Brian Zaharatos
Jose Zamora
Noel So Zarc
Gilda Zaragoza
Tania Zeigler
Andrew Zeikowitz
Amy Zender
Mary Zick
Ann Zimmer
Melissa Zink
Lisa Zinn
Donald Ziska
Linda Zittleman
Erik Zsemlye
Deborah Zucker
Dianne Zuckerman
Nicholas Zuiderveld
Jennifer Zuniga