

# ; Saludos, DPS Foundation Partner!

hank you for already showing your support by Raising Your Hand for our kids and our schools. What would it look like if everyone in Denver raised their hand for DPS students? *Every third grader would be reading* at grade level, and 100 percent of our students would graduate from high school ready for college and career. If everyone raised their hand, we'd have high quality schools in every neighborhood, regardless of socioeconomic status. We'd be better able to give kids access to opportunities they might not otherwise have.

It truly takes all of us to achieve our vision of *Every Child Succeeds*. Denver is one of the nation's most thriving cities with a growing economy and diverse culture. We are fortunate to be able to call such a great city home; however, without guality education, Denver would not be the place it is today and aspires to be in the future. It is imperative—and our responsibility—that Denver Public Schools, one of the fastest growing urban school districts in the country, be the finest in the state—and in the nation.

Your continued support of the DPS Foundation is the action that collectively moves us closer to our vision. In 2015-16, we graduated our largest senior class in DPS history with 4,300 high school students graduating, which represents the largest one-year increase ever. Your investment contributed to this impact, and is also at work improving literacy efforts, giving children a safe place to go after school, providing middle school computer science curriculum and sports, expanding workforce-related high school STEM curriculum, and ensuring all students are college and career ready when they graduate from high school. The DPS Foundation family is incredibly grateful for your dedication to the lives of Denver's students, ensuring that all children have a chance to realize their full potential.

You are an important member of Team DPS, and you play a crucial role in bettering our students' lives. Thanks to you and others, we raised more than \$14 million in 2015-16, benefitting DPS students and schools. We are excited to share with you all our triumphs and accomplishments this past year in our Annual Report. ;Gracias!

It takes ALL of us for Every Child in Denver to Succeed. Juntos lograremos que cada niño en Denver alcance el éxito.

Today and always for OUR kids,



Craig

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Tom



Verónica Figoli

President & CEO. Denver Public Schools Foundation A

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**Craig Umbaugh** 

2015-16 Board Chair, Denver Public Schools Foundation, Partner, Hogan Lovells



**Tom Boasberg** 

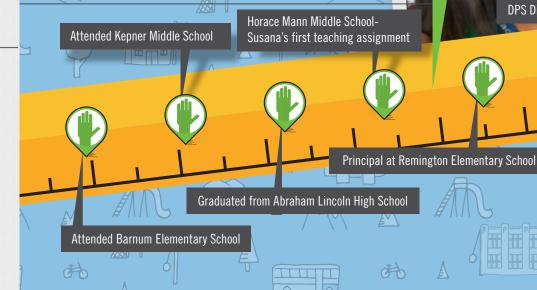
Superintendent, **Denver Public Schools** 

# What is RAISE YOUR HAND?

hat does it mean to Raise Your Hand for DPS Students? It means making a commitment of support for them. Choose to be a **champion**, give financially, or **volunteer** in our classrooms—or even do all three! Many in the community are raising their hands for DPS students. Susana Cordova, DPS Deputy Superintendent, stands out as a prime example of a true champion and partner for DPS who hasn't hesitated to raise her hand—ever. As a life-long Denver resident and DPS graduate from Abraham Lincoln, married to North High School alum Eric Duran, with two DPS children of her own, Susana has a unique understanding of what life is like in DPS. During spring semester 2016, she served as the Acting Superintendent, continuing to move forward Tom Boasberg's and the district's efforts to ensure *Every Child Succeeds* and has an opportunity for a bright future. Throughout her more than 20 years of service at DPS, Susana has been a middle and high school teacher, a student advisor, an assistant principal and principal, director of literacy, and Chief of Schools. Additionally, she has touched the lives of thousands of kids through her work on the development of quality English Language Acquisition services for students.

In addition to her time and expertise, Susana continues to give financially to the DPS Foundation, including this year as a sponsor of our Achieve Gala 2016. What drives Susana? She says, "This is not a time for us to pause. DPS students only have one shot at the grade they're in now." We are grateful for people like Susana who have raised their hand for DPS students by living our DPS values and choosing students first.

# Susana's life-and impact-in DPS:



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"This is not a time for us to pause. DPS students only have one shot at the grade they're in now."

– Susana Cordova, DPS Deputy Superintendent 🐣

DPS Director of Literacy

DPS Deputy Superintendent

DPS Chief of Schools

# DPS Champion JANUS CAPITAL GROUP

anus has always believed in the power of education to allow students and communities—to thrive. And, for nearly a decade, the Janus Foundation has invested in Denver Public Schools students through the DPS Foundation, focusing on innovative initiatives. From helping to attract and retain the best teaching talent, to establishing a blended learning program that combines technology with traditional classroom learning, Janus has worked closely with DPS to identify challenges and address them head-on.

Janus also works directly with students by providing volunteers for the DPS Foundation's School Partners Program. Furthermore, Janus was the first company in Colorado to partner with Innovation for Learning's TutorMate program, through which more than 50 employee volunteers, including Janus CEO Richard Weil, dedicate time each week to tutor a DPS first-grader in reading. Over the years, Janus has also served hundreds of students through its annual school supply and food drives, ensuring DPS students have the resources they need to be successful in school and life.

# "Investing in the future thought leaders [in DPS] creates a pipeline of talent... With an educated community, we believe our city will thrive."

# Demesha Hill, Community Relations Manager at Janus

Partnering with the DPS Foundation and investing in DPS students is part of Janus' strategy to work together for a better future. Janus believes that, by focusing on the thought leaders of tomorrow, they will create a pipeline of talent that benefits all Denver businesses and strengthens the overall community.



OVER 50 JANUS EMPLOYEES VOLUNTEER WEEKLY TUTORING DPS 1<sup>ST</sup> GRADERS

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# DPS Champion MARCO CAMPOS

arco Campos is a dedicated, all-around supporter of the DPS Foundation. Being aware that his industry, engineering, does not attract enough women and people of color, Marco decided this was an area where he and his company, Campos EPC, could make a difference in DPS, where he was a student.

Campos EPC, DPS and the DPS Foundation joined together to fund SmartLabs, a fully integrated learning environment that supports handson learning in STEM to motivate and engage students. Campos EPC has committed \$607.00 to fund seven different schools that will receive a SmartLab classroom over the next few years. Marco says, "It's truly worth it to see these kids getting so excited about [SmartLabs]. We really see a priceless return on the investment."

# "It's truly worth it to see these kids getting so excited about [SmartLabs]. We really see a

# priceless return on the investment."

# - Marco Campos, Founder & Managing Principal at Campos EPC

Volunteerism is important to Marco as well. His company provides job shadowing opportunities, giving youth a chance to work in an office environment right in the heart of downtown Denver. His employees love participating because many have DPS students in their families, and giving back creates a positive work environment that gives his employees a sense of pride. CAMPOS

# DPS Programs that Campos EPC Helped Make Possible:

EngineerMe (CU Boulder) and EnVision (CSU): 80 students served via Campos EPC in 2016 summer programs 🛛 🙈

CareerX 2015-2016: 71 students served via Campos EPC

**K-8 STEMConnect:** 1.720 students served from Campos EPC-funded SmartLabs

Annual Report 2015/16

# THE MAN CARD WESTERN UNION

estern Union (WU) makes a global imprint with its philanthropy, with employees giving back to the interval with employees giving back to their local community in Denver and by choosing the DPS Foundation as a leading partner. One of the company's foundational principles is "education for better," meaning that the company believes in education to create better lives, better communities and a better world. As the company looked at its employee base, many had students in DPS. And when the company looked at its customers, they understood that many in Denver were using their services to send money to family members to help them access education and educational opportunity in their home countries. So, DPS was a natural fit.

Western Union's investment in DPS is in both time and resources. Thanks to WU and its employees, students have been a part of mentoring programs and have received grants for furthering education. Western Union Volunteer Peg says, "For me, while I am not a parent, I can't think of anything in this world more important to me than educating our children." Western Union employees volunteer with students in the classroom, visit their partner school, Denver Center for International Studies, to interact with students and to donate school supplies. and donate to the DPS Foundation via their company's employee giving campaign. This year WU also served

as the Achieve Gala's presenting sponsor, with many members of the team joining the gala celebration and festivities. "Everyone on our campus gets very energized about how we help with education in the Denver area," said Sandra, another WU employee and volunteer, who has worked closely with the DPS Foundation.

"For me, while I am not a parent I can't think of anything in this world more important to me

# than educating our children."

Peg. Employee at Western Union

# DPS Champion LIBBY ANSCHUTZ Annual Report 2015/16

The Anschutz Foundation (TAF) is one of the major philanthropic organizations in Colorado. The foundation believes that education is one of the key building blocks in a person having a successful future, and that having a community that values education creates a positive environment for society as a whole. The Anschutz family calls Denver home, making TAF's support of the DPS Foundation a natural community investment.

Due to a passion and talent for music, Libby Anschutz has chosen to contribute her own time and investment in music and Denver Public Schools. In 2014, she started a rock concert with a Christmas twist, Sing It To Me Santa, Colorado Rocks for Teachers. The concert is now an annual signature holiday rock 'n' roll party raising funds and awareness for the DPS Foundation. Established to provide a new formula for what a benefit fundraiser looks like, those who attend don't need to dress in "black tie" attire or be a "big dollars" supporter. Rather, Sing It To Me Santa is an affordable, fun concert where the general public can give back and be part of supporting the professionals that support our kids' every day-teachers. Sing It To Me Santa has included local favorite performers like Todd Park Mohr of Big Head Todd & The Monsters, Isaac Slade of The Fray, Billy Nershi of String Cheese Incident, Gov. Hickenlooper (yes, playing banjo!), and Libby's own band, Tracksuit Wedding.

# "Education can create the building blocks toward a successful future for students." – Libby Anschutz, Community Leader

Libby and The Anschutz Foundation also introduced DPS to Little Kids Rock, an organization that trains teachers and provides "modern band" instruments and curricular resources to the classrooms, offering students an opportunity to learn how to play contemporary, popular music. Thanks to a generous grant from TAF, Modern Band is being piloted in 20 DPS schools in the upcoming school year. Libby wished that she had been exposed to the Little Kids Rock teaching methodology when she was a student rather than the traditional teaching she had. Believing that learning to play and perform music are ways that students can gain self confidence that can benefit them for life, Libby is a big fan of how music education supports the Whole Child—one of DPS' Denver Plan 2020 goals. Thanks to generous support from Libby, TAF and other sponsors, attendees and hosts, Sing It To Me Santa 2015 raised more than \$160,000 in support of DPS students and schools!

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LIBBY ANSCHUTZ



FOUNDATION

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# SCHOO PARTNERS PROGRA

The School Partners Program creates meaningful partnerships between Denver's community and Denver Public Schools. The program, a collaboration between the DPS Foundation and Mile High United Way, provides a combination of volunteer time, in-kind contributions and financial resources to meet the specific needs of the partnering school.

This year, at Achieve Gala 2016, the DPS Foundation and Mile High United Way recognized outstanding businesses for their work in supporting their DPS partner school. Janus Capital Group received the award for Legacy Partner of the Year and Ping Identity received the award for Small Business Partner of the Year. Thank you to all of our School Partner nominees for your time and service!

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# Chris Barkley,

SCHOOL

2<sup>nd</sup> Year TutorMate Volunteer, Ball Corporation

The online TutorMate Literacy program allows volunteers to read with a DPS first-grade student once a week without ever leaving their offices. Tutors connect with students using a telephone and an innovative shared-screen program. "While I have no kids myself, education has always been something I strongly valued. One of the pillars for Ball Corporation is community outreach, particularly around education and supporting the community in which we live. TutorMate was a convenient way to have fun and build a relationship with my student and watch him grow. My student, Ismael, really enjoyed the one-on-one attention that he received. He was always so excited to talk to me-and it was mutual! It was nice to be the dependable person he could count on to read with him. The progress he made over the year was amazing. His reading level and ability to problem solve improved, which helped his overall confidence as well!'

FOUNDATION



This year, the DPS Foundation celebrated our 14<sup>th</sup> annual Achieve Gala. The event was a huge success, with hundreds of DPS supporters in attendance. We raised more than \$930,000 in support of **DPS schools and students!** Everyone in attendance, from DPS educators to Denver community leaders, was able to enjoy a night of entertainment, inspiring students telling their own stories, and giving back. Thanks to our gala chairs, sponsors, attendees, students, teachers, and hosts who make this event what it is each year.



Our 2016 keynote speaker, Lisa Rhodes, senior at Martin Luther King (MLK), Jr. Early College, spoke about growing up in the foster care system before eventually being adopted. Lisa shared how in the midst of adversity, school and her teachers were her constant, allowing her to become the successful student that she is today. She thanked the audience for helping support her-through their support of the DPS Foundation—during her struggles and announced that she'd be attending CU-Boulder this fall!

Another big hit of the evening was the student mariachi band performance from El Mariachi Juvenil de Bryant Webster from Bryant Webster Dual Language ECE – 8 School. They performed an original Mexican song and stole the show in their amazing and authentic mariachi outfits. This is just one example of the incredibly rich cultural heritage of our students and community.

Annual Report 2015/16

THANK YOU, GALA CHAIRS TRAVIS WEBB, NK 100, OTHER HALLAM, AND RUTH & STEPHEN ROHS

JOIN

US!

ACHIEVE GALA 2017 undraiser to Sunnort Denver Public School

April 27, 2017

# NUMBERS

# Statement of Activities and Change in Net Assets

We value that our donors trust their dollars are put to use in the most meaningful and lasting ways to affect positive change in our schools.

# **REVENUES, GAINS AND OTHER SUPPORT**

Total revenues, gains and other support	\$14,460,000
Investment income	(42,000)
Special events, net	948,000
In-kind	48,000
Local government & agencies	81,000
Individuals	311,000
Corporate & corporate foundations	3,430,000
Family and grant-making foundations & organizations	\$9,684,000
Contributions:	

# EXPENSES

N	et assets, end of year	\$7,479,000
Ne	et assets, beginning of year	6,780,000
Cł	hange in net assets	\$699,000
To	otal expenses	\$13,761,000
M	anagement & general undraising	\$12,508,000 584,000 609,000
Dr	rogram services & grants	\$12,568,000

### Fiscal Year Ended June 30, 2016

Denver Public Schools Foundation received an unmodified opinion by independent auditors Kundinger, Corder & Engle, P.C. for the year ended June 30, 2016. The complete Independent Auditor's Report on Financial Statements is available upon request.





# **TOTAL REVENUES**

	67%	Family and grant-making foundations & organizations
	<1%	In-kind
	24%	Corporate & corporate foundations
	2%	Individuals
	<1%	Local government & agencies
	6%	Special events, net
	<1%	Investment income

# **TOTAL EXPENSES**

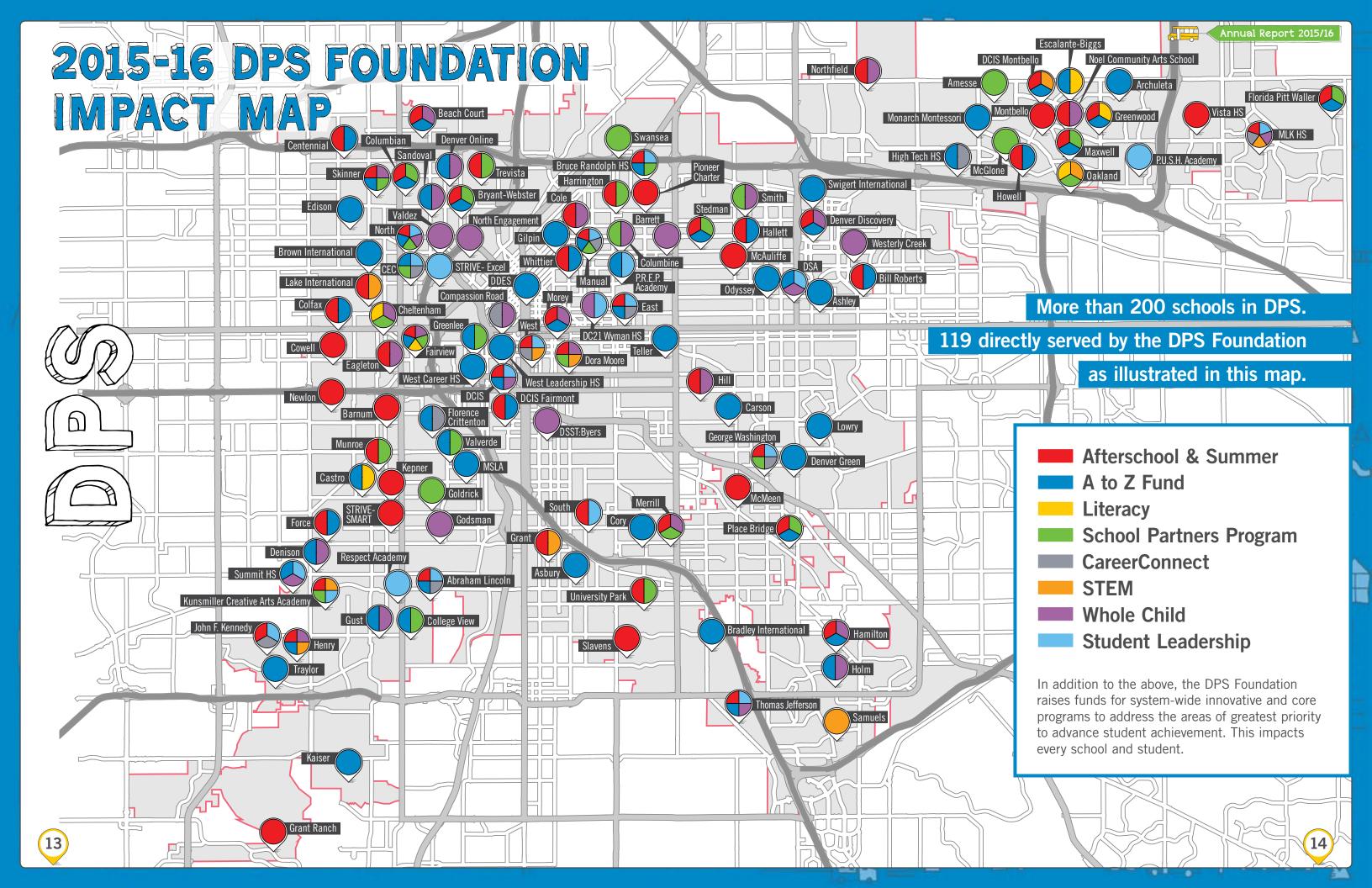
91%Program services & grants4%Management & general5%Fundraising

# TOTAL GRANTS FUNDED

	30%	Teacher effectiveness		
	3%	Literacy		
	3%	Health & wellness		
	19%	Culture & leadership develo	pment	
	8%	Classroom resources		
	27%	Innovation		
	4%	CareerConnect		
	6%	Afterschool & enrichment	in col	
			UTC FUNDED	







# DONORS 2015-16

# \$250.000 or more

The Anschutz Foundation Bill & Melinda Gates Foundation Campos EPC Foundation D Carnegie Corporation The Janus Foundation Michael & Susan Dell Foundation

## \$100.00 to \$249.999

Anonymous 🖸

Belay Fund, a donor advised fund of The Denver Foundation The Ben & Lucy Ana Walton Fund of the Walton Family Foundation D The Colorado Health Foundation Colorado Rockies Charity Fund, a McCormick Foundation Fund JPMorgan Chase Foundation Kroenke Sports Charities The Piton Foundation at Gary Community Investments Project Lead The Way, Inc. / Lockheed Martin Project Lead The Way, Inc. / Verizon Foundation Rose Community Foundation **Tides Foundation** 

# \$25.000 to \$99.999

Aegon Transamerica Foundation **BBVA** Compass Carson Foundation **•** Connie Burwell White and William W. White Foundation D Denver Broncos Football Club The Denver Post Season to Share. a McCormick Foundation Fund Gates Family Foundation Sylvia & Emanuel "Manny" Hilario D Hoopla, Inc. D Hyatt Regency Denver at Colorado Convention Center The LARRK Foundation

The Mello Family Charitable Fund at Schwab Charitable David Mosteller Pinnacol Assurance Red Zone Partnership - Noble Energy & Denver Broncos Football Club Kristin & Blair Richardson RICOH Kim & Rob Roberts D Sutherland Foundation, Inc. D Sylvia Knobloch Brown Fund, a donor advised fund of The Denver Foundation D

United Launch Alliance US Bank Foundation Western Union Foundation Cille & Ron Williams D **XTO Energy** 

# \$10.000 to \$24.999

Lucy Ana Aviles & Ben Walton D Bank of America Charitable Foundation Bank of the West Marcy & Bruce Benson D Elaine Gantz Berman & Steve Berman D Barbara & Daniel Berv **BKD** Foundation Tom Boasberg 🖸 Marv Brauer D Kelli & Cedric Buchanon D Sara & Scott Carpenter D Wendy & Steven Cohen D Colorado Rockies Baseball Club Foundation Colorado State Bank and Trust Comcast Community College of Denver DaVita. Inc. The Denver Center for the Performing Arts The Denver Foundation Denver Museum of Nature & Science Christine DeRose

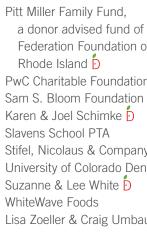
Cathey & Richard Finlon FirstBank Fred & Jean Allegretti Foundation D The Fries Foundation D HealthONE The Jay & Rose Family Foundation of Colorado D JPMorgan Chase & Co. Kaiser Foundation Health Plan of Colorado Kroenke Sports and Entertainment, LLC Libby Anschutz Foundation D Liberty Global Donna Lynne & Jim Brown D Susan & Bruce Madison D Marc Pinto Family Fund, a donor advised fund of Fidelity Charitable Gift Fund Piper Jaffray & Co. Polsinelli **RevGen Partners** RK Foundation D Sage Hospitality The Sprout Foundation Suncor Energy Temple Hoyne Buell Foundation UMB Chris Watney & Rob Gary D Travis Webb Britney & Dick Weil D Wells Fargo Foundation Westerra Credit Union **Xcel Energy** 

# \$5.000 to \$9.999

Adolfson & Peterson Construction Debra & John Aleinkoff / Strear Family Foundation D Libby Anschutz 🖸 Ashford University Barton Family Foundation, a donor advised fund of The Denver Foundation D

All Society for Educational Excellence in Denver (SEED) donors are marked with ".". SEED - the Society for Educational Excellence in Denver - is the Denver Public Schools Foundation's major giving initiative. For more information visit dpsfoundation.org/seed.

Baseball Tomorrow Fund Nancy Fowler Brehm Breo Solutions, LLC Priya & Matthew Burkett D Butler Family Fund, a donor advised fund of The Denver Foundation D Butler Snow LLP Marco Campos D Elizabeth G. Chambers & Ron Mooney 🖸 The Christian P. Anschutz Foundation Colorado Sports Hall of Fame Susana Cordova & Eric Duran D R. Stanton Dodge D Education Reform Now Foundation for Educational Excellence D Frigon Family Fund, a donor advised fund of the Greater Kansas City Community Foundation D George K. Baum & Co. **GH** Phipps Construction Companies Haselden Construction Dennis Humphries D IMA Financial Group Brooke & Charles Maloy MDC/Richmond American Homes Foundation Ronnie Mitzner 🖸 Jacqueline Molnar D Neumeyer Family Noble Energy **OneNeck IT Solutions** Theresa K. Peña & Matthew Chavkin



# \$2.500 to \$4.999

Anonymous (3) Aetna Kathryn & Eric Albright 🖸 Alpine Bank Laura & Dave Baker 🖸 Lindsey & Doug Begland Kendra Valis Black & Eric Black 🖸 Natalie & Jack Blumenthal D Charlotte Brantley D Brooke & Bill Brown D **Busse Family Foundation** Stacy Carpenter & Justin Prochnow Colfax Marathon Partnership. Inc. Collections by MJ. LLC Colorado Rockies Baseball Club Susan Daggett & Michael Bennet 🖻 Davis Graham & Stubbs LLP Bob Deibel 🖸 Toby Derloshon D Barry Dorfman D Beth & Robert Duncan D

# Patrice Hall Pierce, member of the DPS Foundation's Future Society

Patrice worked as a special education teacher for Denver Public Schools for 29 years and was the first designated teacher of children with autism in Denver Public Schools. Patrice is establishing an endowment fund, the Patrice Hall Pierce Fund for Special Education, to address some of the hardships faced by students with special education needs, their families and their caregivers, especially those who have limited financial resources. Due to Patrice's lifelong passion for DPS, she has chosen to continue her commitment to special education beyond her lifetime, making her a member of the DPS Foundation's Future Society.

To learn more about the DPS Foundation's Future Society, contact MMcgee@dpsfoundation.org

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a donor advised fund of the Jewish Federation Foundation of Greater PwC Charitable Foundation, Inc. Stifel, Nicolaus & Company, Inc. University of Colorado Denver Lisa Zoeller & Craig Umbaugh

Encana Oil & Gas (USA) Inc. Verónica Figoli & David Fleischer D Forest City Stapleton GE Johnson Construction Company Garth Geer D Indonesia & Carlos Gonzalez 🖸 Gordon Appell Family Charitable Fund, a donor advised fund of Fidelity Charitable Gift Fund D The Hamstra Group at Merrill Lynch D Debra Kalscheur **D** Kinder Morgan Foundation Eddie Koen D Katharine Lee & Daniel Shurz D Leprino Foods Company Lockton Companies Kristen Martin D McWhinney Real Estate Services Mortenson Construction NGL Supply Co. Ltd. 🖸 Northrop Grumman OfficeScapes Oppenheimer Funds Anuschka & Zach Pashel D PaulsCorp. LLC Karen Perez D Project Lead The Way, Inc. RBC Capital Markets LLC RBC Wealth Management. The Denver Complex Team - Dan Ball RBC Wealth Management, The DeRose Investment Group SCL Health Semple, Farrington & Everall, P.C. Patricia & Aaron Slaughter D The Swinerton Foundation





### Gaby Ruiz, a true DPS Champion

For Gaby Ruiz, putting students first is very close to her heart. Gaby, a math fellow coordinator at Martin Luther King, Jr. Early College, ran the 2016 Colfax Marathon for the second year in a row. Both years she has chosen to run for the DPS Foundation to raise awareness and to make an impact via her fundraising efforts. Gaby takes her fundraising goal very seriously, as she feels it is a way to get others involved in giving back to Denver students.

# \$2.500 to \$4.999 cont.

U.S. Society on Dams University of Colorado Anschutz Medical Campus University of Denver US Bank - National Association Janice & Dee Wisor Marianne & Les Woodward Deborah & David Younggren D

# \$1.000 to \$2.499

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Anonymous (4) Wanda Abel Josh Allen Carolvn & Gerald Anderson Laurie Anderson Marti Awad Marina Baginsky & Mitchell Lowe Barrett Elementary PTA Rayne & Randy Beach Michelle & Alex Bergman Dawn & Theodore Blashak Amy Bringedahl Linda & Wes Brown Suzanna & Michael Brown Brownstein Hyatt Farber Schreck, LLP Bernie Buescher Jill Bukowski Linda Campbell Adam Carbaial Tanya & Mitchell Carter Connie Casson Lori Chesley Michelle Chiang Steven Clark Marilvn Cleland Colleen & Adam Cohen Virginia & Kevin Conwick Amy K. Cook

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### Annual Report 2015/16

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Marisa Dolan & Jason Blauwet Douglas County School District Angela & Jason Duckworth Audrey Epstein & Scott Merenstein

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# \$250 to \$499

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Anonymous (8) John Albright Kristin Alexander Kristen Allen John Andrew Ryan Arnold La Dawn Baity Melanie & Jamie Baker Mary Lee & Don Beauregard Josh Benninghoff Deborah Blair-Minter Kristina & David Bobrowski Patrick Bolick Nathan Bond Rae Ann Bories-Easley & Nate Easley Carolyn Borus Boulder Country Day School Tiffany & David Boyles Billy Brown Rachel Bruce Nita & Don Burkhardt Grace & Andrew Burns Mary & Ronald Butz Cheryl Caldwell & Win Deal Megan Callaghan Brenda & Bruce Campbell Nicole Capage-Brown & Eric Brown Jennifer Carver & Gordon Yale Savinay Chandrasekhar Jennifer & Chris Chavez Dori Claunch Ann Cobb Kristin & Eric Colon Marguerite & Tom Detmer Mary & James Donovan

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# Every dollar counts. Our DPS educators give too!

Tim Walmer, Communications Specialist for Choice and Enrollment at DPS, has officially been a part of DPS for one year now, however his wife worked at DPS for several years. Even though their kids don't attend DPS schools, he says they truly consider themselves a DPS family! Growing up, Tim talks about the great opportunities and quality schools he had access to in his neighborhood.

Tim believes all students should have the same opportunities that he had and therefore, does anything that he can to help. According to Tim, the DPS Foundation makes giving easy. He heard about the *I Give for Team DPS* employee giving campaign last year, signed up online and the rest was history! Tim says he will continue to give and has actually elected to give more this year through the DPS payroll deduction option!

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The DPS Foundation has made every effort to accurately acknowledge our donors. If we have made a mistake, please accept our deepest apologies and contact **KReynders@dpsfoundation.org** so that we can correct the error in the future.

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# **Every Gift Matters**

Thank you to the 1,031 donors who gave donations up to \$250, totaling over \$73,000. Their names can be found in the complete donor list at dpsfoundation.org/annual.

- Maureen McGinn & Randy Livingston
- The Peer Observer and Novice Teacher
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Katie, Taylor & Samantha Shloff The students of Lincoln, Fairview, and Columbian Elementary Schools The teachers and staff at ALHS

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21



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