



## Marisa Carson Vice President of Talent Management, TIAA

At Denver Public Schools Foundation, we believe that our city is strengthened by every student who graduates ready to lead a successful life. At the DPS Foundation, we invest in accelerating progress, we connect the community to our classrooms, and we inspire confidence in the promise of public education.

Marisa Carson is the Head of Talent Management and Learning for the Retirement and Wealth Management businesses at TIAA, a Fortune 100 financial services organization dedicated to serving the financial needs of people in academic, government, medical, cultural, and other nonprofit fields. Prior to joining TIAA, Marisa was in human capital consulting with Kenexa, an IBM Company, and with Strategic Management Decisions, a boutique human capital consulting firm. She has significant experience in the areas of talent acquisition, employee engagement, organizational design and effectiveness, performance management, leadership development, and succession planning. Having worked with organizations across the finance, utilities, healthcare, and nonprofit industries, she is skilled in implementing evidence-based talent management solutions that drive organizational performance.

Marisa is a co-author of Business-Focused HR: 11 Processes to Drive Results and has published several articles on leadership and employee development. She serves as Vice Chair of the Paddington Station Preschool Board of Trustees and Chair of the Paddington Station Head of School Search Committee. She is also a member of the Denver Public Schools Foundation Development Committee and a graduate of the Denver Metro Chamber's Impact Denver program. Marisa holds an M.S. in Industrial/Organizational Psychology and a Ph.D. in Organizational Science from the University of North Carolina at Charlotte.

We know that when our students thrive, our city thrives. As a Colorado native and proud product of the Colorado public education system, I am passionate about supporting public education. I believe a public education can prepare our children – academically, socially, and emotionally – for a bright future and I'm committed to investing my time and talent in helping to make DPS a place where all students can thrive.