



POSITION

Vice President of Development (full-time, exempt)

WHO ARE WE?

Denver Public Schools Foundation believes that when our students and schools thrive, we all benefit. That's why DPS Foundation mobilizes our entire community to invest in crucial resources and programs that have the greatest impact on student well-being and success, while supporting families and educators. When we all join together in this work, our students become the leaders and societal contributors we need, and our city, and those who live in it, thrive.

The DPS Foundation helps ensure that investment in our schools is directed in the most effective, impactful and lasting way. Public funds simply are insufficient to provide the equitable education that every child deserves. That's why, leveraging our unique access to the district and our ability to fund students across Denver at scale, we serve as the trusted partner to steward, galvanize and mobilize our community to meaningfully support DPS in providing the best public education for every child.

The 84,000 students in DPS are our future leaders, innovators, contributors and change-makers. With your help, we can ensure they have the education they deserve. When we make their success a shared imperative, we create unity for families, schools and educators to know that we are in this together and we stand behind them in their tireless efforts to prepare our next generation for success and well-being. We strive to live by our [Core Values](#) and see them as a commitment to ourselves, to DPS, and to the students and families we have promised to serve. For additional information about our organization, please visit www.dpsfoundation.org. Join us.

WHO ARE WE LOOKING FOR?

We are seeking an experienced fundraiser with a minimum of 8+ years in the nonprofit sector, ideally in fundraising or relationship management, to join and lead our successful fundraising team. We are looking for an individual who thinks creatively, has a passion for public education, and possesses the ability to work with a diverse range of stakeholders to manage relationships. The ideal candidate will have experience leading teams towards fundraising goals, setting budgets and projections, and effectively communicating with various community members. This position requires expertise in multiple fundraising areas, including individual, foundation, corporate partnerships, and events. Experience with planned giving and endowment building is preferred, but not required. This person will have previous management experience leading and coaching fundraising team members to success.

WHAT WOULD YOU BE DOING?

Reporting directly to the President & CEO of the DPS Foundation and sitting on the Executive Leadership Team, the Vice President of Development will design and execute comprehensive development programs to support the long-term vision and annual fundraising goals of DPS Foundation. This role will oversee the fundraising & development team, consisting of five individuals. They will also work closely with the VP of Marketing & Communications, Finance Controller, as well as members of the Denver Public Schools leadership teams, educators, and school leaders.

The Denver Public School Foundation cultivates investments that impact the following areas: Academic Success, Social Emotional Learning & Life Skills, Whole Family Supports and Educator Development. We raise restricted



and unrestricted funds to support our work and progress toward ensuring our students, educators, and families have the support they need.

WHY WOULD YOU CHOOSE US?

This position is an opportunity to join an exceptional team working toward equity in education. You will join a team of experienced professionals raising \$7 million annually in support of Denver Public Schools.

We have a flexible, supportive work environment and strive to put our [Core Values](#) at the forefront of what we do. We value each team member and are excited to hear different perspectives and ideas. We offer a competitive salary range of \$115,000-\$135,000 commensurate with experience and qualifications. We offer a hybrid work model, generous benefits package including paid time off (PTO), 100% paid health, dental, vision, life, and short-term disability insurances (employee only), parking, and a fully-vested matching contribution to a 401(k) retirement plan after meeting eligibility requirements.

HOW TO APPLY TO JOIN THE TEAM

Please send a resume and cover letter telling us about you, why this job would be a good fit for you, and how you exhibit one or more of DPS Foundation's Core Values to jobs@dpsfoundation.org. To ensure your submission is considered, please include VP of Development in the subject line. No telephone inquiries, please. Position is open for immediate hire and will be open until filled, priority to applicants who apply before April 15th.

At the Denver Public Schools Foundation, we recognize that systemic barriers often deter qualified candidates, particularly women and BIPOC individuals, from applying if they don't meet every listed qualification. We want to assure all potential applicants that we value diverse perspectives and experiences, and we actively encourage candidates from underrepresented backgrounds to apply. Your unique skills, perspectives, and lived experiences are assets that enrich our organization and contribute to our mission of equity in education. Don't hesitate to apply, even if you don't meet every requirement listed. Your application will be considered with care and attention to the value you bring to our team.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING

In alignment with our [Core Values](#), DPS Foundation is committed to fostering, cultivating, and preserving a culture of diversity, equity, inclusion, and belonging. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent our team members invest in their work represents a significant part of not only our culture, but our reputation and organization's achievement as well. We embrace and encourage differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make individuals unique. DPS Foundation encourages all qualified candidates to apply. All employment is decided on the basis of job related factors such as qualifications, merit, and business need.